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NLRB HOLDS SCALE CO. ELECTION

CIO Elects State Officers

Local 12 Political Set-Up Endorsed

Concluding its three-day Columbus convention, Sunday, Nov. 29, the state CIO reelected Jack Kroll of Cincinnati, president, and Jack Silvey, inclumbent, Sec'y-Treas., of Columbus, for the current year.

Earl Ordway of the Spicer Unit, Toledo, was elected vice president by the largest vote given any single candidate. Earl Clark, Toledo, and Paul Jahn of Cleveland, were also elected vice presidents.

All Out for Victory

Keynoting the meeting and running throughout all its deliberations was the all out for victory program which was in accord with the national CIO convention held earlier this month in Boston. All speakers and delegates pledged themselves to devote their best efforts to aiding greater production of war goods, and to do everything in their power to speed defeat of the Axis.

Ernesto Galarza, featured speaker the convention described the ...zed labor movement of Cen... and South America. His talk was well received by the large delegation. Mr. Galarza, who is a Mexican Indian, is chief of the Division of Labor and Social Information of the Pan-American Union.

Toledo Plan Endorsed

Local 12's Political Activities Committee had a part in the state convention program, with Mrs. Florence L. Wolfe, secretary of the organization, explaining the workings of the group in the last election and its plans for future activities.

Not only did the convention go on record as favoring the plan; but adopted a resolution brought in by the state executive committee to make the plan state-wide in scope.

As outlined in the resolution, other cities throughout the state would organize their political activities along the same general lines as the Toledo CIO, and would operate as a unit in state and national elections.

The convention voted to hold next year's convention in Cincinnati, and said that the first convention immediately after the war's close will be held in Toledo. Columbus took the convention when hotel facilities of Toledo became inadequate to handle the delegates due to many rooms having been taken over by the Army Air Corps.

State CIO Sec'y-Treas.

Ted F. Silvey, secretary-treasurer of the State CIO Council, makes his headquarters in Columbus. He had charge of making the convention arrangements for the Nov. 27 to 29 meeting and in addition handles a great amount of detail work.

FDR Opposes 'Frenchmen Who Support Hitler'

By Federated Press

WASHINGTON, Dec. 4.—President Roosevelt recently said that he thoroughly approved the feeling in this and other United Nations that "no permanent arrangement should be made with Admiral Darlan."

The President's statement followed reports of mounting feeling against Darlan among the people of the United Nations, the most recent expression here being from a spokesman of the Fighting French Mission, and Wendell Willkie.

Willkie, speaking at the New York Herald-Tribune Forum, called Darlan "Hitler's tool," and said people could not remain silent about any collaboration with him.

The CIO at its recent convention passed a resolution on Hitler's puppet states, the Vichy, Finnish and Spanish governments, and declared Vichy France has completely exposed its pro-Axis position by entering into open warfare with the U. S.

The present arrangement in North and West Africa, said the President, "is only a temporary expedient, justified solely by the stress of battle." He stressed that "we are opposed to Frenchmen who ...rt Hitler and the Axis."

President revealed that he ... requested the liberation of all anti-Nazis imprisoned in North Africa and that he had asked for "the abrogation of all laws and decrees inspired by Nazi governments or Nazi ideologists."

Gala Christmas Party Planned

Local 12 To Give Children Annual Party

By DICK SMITH

After a series of meetings, the Children's Christmas Party Committee has made its plans for the annual Local 12 party for the children and has set up a program which promises to put all previous parties into eclipse.

This year's party will be held in the Civic Auditorium, Sunday, Dec. 20, from 2:00 to 6:00 p. m.

Mountains of candy, fruits, nuts, candy canes and toys will be given to the children of Local 12 members. As in previous years, Santa Claus will be on hand to greet the little ones and thrill them with his pack of wonders.

Movies, entertainment, dancing and many other features will be on tap for the enjoyment of the kiddies and their parents.

Four thousand children are expected to be at the party, and these together with their parents will constitute one of the largest parties ever put on by the Local.

Chairman of the Christmas committee is Edward Courturierc of the Bingham Stamping Unit, William Joy, Ft. Pitt Unit, vice chairman; Richard Smith, Porcelain Enamel Unit, secretary; George O'Henry, National Supply, purchasing committee; Walter Augustyniak, Bingham Stamping Unit, entertainment committee; Walter Tkzaskalski, Acklin Stamping Unit, decorating committee.

Local 12 band will play for the party, as well as an orchestra composed of Local 12 members.

Protest WPB Policies

WASHINGTON — A sharply worded protest against the "confused, uncertain and shifting policies of the War Production Board" regarding defense housing was presented to WPB Chairman Donald M. Nelson by representatives of six labor and housing organizations.

NEW YORK—Describing the right to strike or lockout as "by all odds the most effective single agency for settling labor troubles," Chairman William H. Davis of the Natl. War Labor Board on Nov. 23 urged return of these rights and abolition of the board at the end of the war.

An Editorial

Today's Election

Today's election at the Toledo Scale Co., plant poses two questions which should be easy enough for its employes to answer.

Workers of the Toledo Scale Co., will have their choice of electing to remain in a company dominated union, or of becoming a part of the greatest dynamic labor movement in modern times, the democratic UAW-CIO.

On the face of the matter, the decision for the Scale Co. workers should be easy, for if they choose the company union, they will at all times be under the finger of the company and their grievances will be laughed out of fair hearing.

On the other hand, should the workers of the Toledo Scale Co., decide in favor of the UAW-CIO, they would discover they have a true champion which will not let them down when they have just cause for complaint, and which will fight for them through thick and thin.

Scale Co. workers, we trust your judgment. We believe in your wisdom to see through the smoke screen which the company union has thrown around itself. We are confident of your proper choice, the UAW-CIO, and we await for tomorrow in pleasant anticipation of taking your hands and calling you our brothers.

Lickendorf Employees Strike

Ask Recognition and More Wages

Employes of the Lickendorf Hardware Co., 2726 Monroe St., members of Local 14, CIO, have been on strike since Saturday, Nov. 28.

After repeated attempts to secure union recognition and a satisfactory upward adjustment in their low rate of wages, the employes offered to submit their membership list to the Toledo Industrial Peace Board, under Edmund Ruffin.

STALLS ELECTION

After agreeing to hold an election to determine whether enough employes belonged to Local 14, the Lickendorf management then proceeded to defer the election from time to time, until the union handed out its ultimatum to either vote or strike.

When the company refused to act, the strike was then called.

WOMEN BUYING SHELLS

Union members on the picket lines at the Lickendorf Hardware say that very few men are entering the store, but that a number of women are purchasing shells for their husbands who are going hunting but do not want to pass the picket lines, presumably because many are themselves members of unions.

Union members whose wives are buying in the Lickendorf Hardware are nullifying to some extent the effectiveness of the strike, and officers of the CIO International have asked that all union members not only back Lickendorf employes in their efforts to secure recognition and a decent wage scale, but that they do it by cooperating with the striking union.

Mr. Lickendorf and his credit manager are the only ones working in the store which normally employs from 18 to 20 people.

Milk Shortage Growing Worse, Consumers Union Finds

By Federated Press

NEW YORK, Dec. 3—The milk shortage is growing worse and unless the government acts soon, it will become a definite obstacle to the whole war effort, Consumers Union reported in November.

In New Jersey, dairy cows are being slaughtered for meat, the CU says, and milk production there is falling steadily. The state milk control director describes the situation as dangerous. Connecticut has a definite milk shortage but hopes to get through the winter without an actual famine.

One of the 2 largest New York distributors has cut cream deliveries by 10% to the wholesale and retail trade. San Francisco dairies announced that bottled cream will no longer be sold. Half cream and half milk is offered as a substitute.

For the U. S. as a whole, CU reports, the civilian demand for butter is running 13% ahead of 1941 while production is 1% below 1941. Cheese production is 4% below last year while demand is record-breaking.

New Setup Will Defer Essential Workers

By Federated Press

WASHINGTON, Dec. 4.—President Roosevelt told his press conference recently that he would soon announce a new national manpower setup which would classify essential workers and prevent their being drated or enlisting.

The new arrangement will provide for more uniformity than is now the case with thousands of local draft boards who have not been consulting enough with factories, he said.

On the same day he banned enlistments or commissioning of government employes, many of whom had tried to enlist after a prior executive order excluding government employment as a basis for draft deferment.

Many of them should stay where they are as they are doing a more essential service than they could do elsewhere, he said. No one may enlist without the consent of the hea dof his agency.

The proposed registration of women to determine how many are available for employment may be compulsory or voluntary. It has not been decided how it will be head of his agency.

Green and Murray Express Hope For Unity Talks' Success

By Federated Press

NEW YORK, Dec. 4—AFL Pres. William Green and CIO Pres. Philip Murray, speaking at a British War Relief dinner here Nov. 24, both expressed hope that the impending unity conferences between AFL and CIO committees will succeed.

Departing from the text of his prepared speech, Green said, "If the AFL and CIO can unite in such a worthy cause as that which brings us together this evening, then why cannot we carry this unity a little farther?"

Replying to Green, Murray said, "I affirm my good friend William Green's wish and I believe that his remarks will have an inspiring effect on the peace negotiations."

Green and Murray stressed that the two U. S. labor groups were united in their determination to win the war and in support of such organizations as British War Relief.

WASHINGTON—The Industrial Union of Marine & Shipbuilding Workers (CIO) ousted five of its members at the Fairfield shipyard of the Bethlehem Steel Corp. in Baltimore for inciting race hatred which resulted in stoppages.

Worker's Health

Through the courtesy of the Academy of Medicine of Toledo, The Journa. will publish once each month, an article on "The Workers Health," written by a member of the Academy of Medicine. See the introduction in this issue on the editorial page.

A LABOR GREETING FOR ADOLPH

Cleveland labor presented a 100-pound airplane bomb to Maj. George M. Becker of the Army Air Forces on Labor Day as a token of their feeling for Hitler, for they are expecting the Army Air Force to drop their gift off for them as they fly over Naziland. The bomb, bearing the Labor Day slogan "Free Labor Will Win," is also inscribed with the names of Cleveland labor leaders. Above, left to right, signing their names to the bomb that they hope will carry their official greeting to the world's slave-master, are William Finegan, president of the Cleveland Federation of Labor; Leo E. Casey, of the CIO United Steelworkers of America; Isaac L. S. Smink, of the War Production Board; Major Becker; F. E. Nohrenz, of the Brotherhood of Railroad Trainmen; and E. V. Salick, of the Brotherhood of Locomotive Enginemen and Firemen. The men are signing their names in white chalk. Their signature later will be traced with an electric needle.

Journal Offers Service Flag

Emblem For Men and Women In Service

Every American family should be proud that it has a son, a daughter, a brother, or other relative in some branch of the services of the country—army, navy, marines, air corps or other military service.

Every lodge, factory or community should be proud of its workmen or members who have taken their place in the armed forces against Axis domination.

There is no better way to display that pride than the appearance of a Victory Service Flag in the window of the home, the plant, lodge room, club room, or displayed in some prominent place in the community itself.

The Toledo Union Journal, through a special arrangement with the Victory Service Flag Company of Cleveland, Ohio, are able to furnish its readers the Service Flag which is a direct descendant of the service flag of World War No. 1, which was designed and patented by the late Col. R. L. Queisser, and which during the last war was displayed in thousands of homes and other centers proclaiming to the world that some member of the family or organization was serving his country.

This official emblem is sybolical of service. It is beautifully designed. It is carefully made. In fact, designers and makers have accomplished a fixed reverence in the flag itself which silently proclaims to the world at large the "I represent a young man or young woman from this household who is serving in the country's forces."

A Service Flag must be more than a piece of paper or an imitation. It must have character and beauty. It becomes after all a banner of service just as the American Flag is a banner of freedom and victory over oppression.

Hundreds of young men and women have gone from this community into the services. More are going every day. It is for us who are left behind to carry on for them and display our loyalty and supreme belief that their efforts will be finally crowned by Victory and we can show that spirit in no better way than displaying proudly in the windows of our homes and plants, and lodges, and churches, a Victory Service Flag.

Those who are entitled to display the flag are the parents of boys or girls in the service; for brothers, for sisters, for fathers, or any other near relative. In World War 1 the beautiful flag with red border, white center, with its blue star, hung proudly in hundreds of thousands of homes throughout the cuntry.

One star indicates that one member of the family is serving, two stars indicates two members, three stars indicate three members, and four stars indicate four members of the family serving.

Plant and Lodge communities are also entitled to display the flag with stars or numerals indicating the number of their members who are in the service.

On Page 2, of today's issue, is a picture of the Victory Service Flag and instructions how this flag may be secured.

Labor's Part In Year of War-- Without Statistics

By JOHN DUNN

By Federated Press

Neither words nor statistics can tell the story of what the begrimmed army of labor has accomplished on the production front since Pearl Harbor. It is being told much better today on the North African front.

The union men and women, who fought goons, industrial espionage systems, crooked courts and corrupt police to build a great union movement, know fascism. Five years before Pearl Harbor they sent their sons to fight it in Spain. No prodding, much less high-powered propaganda, was needed to make them "pass the ammunition."

DECEMBER, 1941—The Japanese army and navy, starting with a treacherous attack on Hawaii, began a conquest of the western Pacific, Colin Kelly dies a hero's death after his bombardier, Meyer Levine, a union man's son, sank a Japanese battleship. MacArthur thrills the world with his defense of Bataan.

* * *

In Duquesne, Pa., a gang of sweating CIO steel workers, breathing hard, end an 8-hour shift with a new world's record for blast furnace production . . . In Washington, Bill Green and Phil Murray solemnly pledge no strikes for the duration.

* * *

MARCH, 1942—Bataan has fallen despite valorous resistance. Shanghai, Hong Kong, Singapore, Malaya are all gone—into Japanese hands. Only from the frozen steppes of the Soviet Union comes good news.

* * *

Business - as - usual scandals rock Washington but out in San Francisco, CIO longshoremen unload ships in incredibly short time . . . On the same Pacific coast, AFL shipyard workers amaze Americans and disturb Nazis by building a 10,000-ton freighter in less than a month (that was only the beginning.)

* * *

JUNE, 1942—The Japanese are consolidating a new empire. In Britain and the U. S., the cry for a second front against Hitler roars forth from millions of throats. A stalemate exists in Russia. American naval forces have made successful raid on the Marshalls and Gilberts.

Continued on Page 2

Toledo Scale Election Held Today

CIO Confident Of Outcome

Today, Friday, Dec. 4, Toledo Scale Co. employes will vote their choice of an appropriate bargaining union between the hours of 3:00 and 7:00 p. m.

Practically everyone concedes that the Scale Workers of Ohio, known to Scale Co., workers as the "company union" will take a ballot beating, principally because of their inability to convince anyone of their independence from company domination, and by a major error committed by their attorney, Chris Webb.

Lets Cat Out of Bag

Attorney Webb unconsciously let the cat out of the bag, when, during a recent conference between Local 12, CIO officers and Henry Bloch, company attorney, he stuck his head into Bloch's office and said, "I don't know if I'm supposed to be in here or not, but I'm representing the Scale Co."

Attorney Bloch looked up and answered his fellow-barrister with, "No. This is another matter."

When Attorney Webb had departed, one of the Local 12 officials said to Mr. Bloch, "Did you hear what he said?" "Yeah," said Mr. Bloch, "I thought I was the company attorney."

NLRB Orders Election

Today's election comes as a result of a NLRB order to hold an election within 30 days, after hearings where it was shown that the Scale Workers of Ohio, Inc., was a company union and had so few members that it could not produce an authenic list of them during the sessions of the board.

Others participating in the vote besides the CIO will be the MESA, the "company union" and the AFL.

Principle interest centers upon the poll conducted among the polishing and plating department of the Scale Company's two plants to determine if the CIO or AFL will represent them.

Results of the election will be announced within a short time after the voting is completed.

Walter Murphy, Local 12 president, expressed again his confidence "that in the secrecy of the voting place, the convictions of the employes will be to give the CIO a large vote and add another group of workers to the ever-growing number of people who know where their best interests lie."

Poet

DON PARSONS

Labor Papers Are Not Newspapers, Nelson Aide Says

By Federated Press

NEW YORK, Dec. 3—Labor newspapers are not entitled to representation on the WPB's Newspaper Industry Advisory Committee because they are not newspapers, E. W. Palmer, deputy chief of the WPB's printing and publishing division, has decided.

This was revealed Nov. 20 in a letter which Assoc. Editor William Moody of The Department Store Employee received from T. Spencer Shore, director of the WPB division of industry advisory committee, in reply to Moody's protest to WPB Chief Donald M. Nelson against lack of labor press or union representation on the committee.

Shore inclosed a memorandum from Palmer which stated: "The Newspaper Industry Advisory Committee was appointed to represent the general press. Its membership includes daily and weekly newspapers of general character. It was felt that it would be practically impossible to cover newspapers serving special interests such as racial, religious, etc.

"There is no direct representation therefore for numerous newspapers such as racial and foreign language, advertising, agricultural, financial . . .

"We should like to point out that N. W. Ayer & Sons (an employer organization) in its catalog for 1942, pages 1295-1298, list labor papers under trade, technical and class publications and not under newspapers and periodicals. However, regardless of whether appeal is limited or not, all papers have adequate representation by virtue of the fact that all types are represented."

Neither Shore nor Palmer gave any explanation of why the unions —AFL, CIO and unaffiliated—in the newspaper industry were not given representation on the committee.

An example of the way in which labor newspapers have conserved on paper was cited by Editor George T. Guernsey of The American Teacher in writing his protest against the advisory committee's proposal for a 10% horizontal cut in newsprint.

Enclosing copies of The American Teacher to prove his point, Guernsey wrote: "Like a great many other labor publications, we have attempted to gear our magazine to the needs of the war effort. Two years ago we were publishing a much more expensive magazine on a much more expensive paper. In October, 1941, we voluntarily changed our format in order to conserve on paper and printing."

Benefit Fund Passes $260 Million Mark

Ohio's Unemployment Compensation benefit fund steadily increasing in size against the day when employment slackens, took an upward spurt in October. In October the fund available for benefits in Ohio had reached $260,123,330.

Contributions for 1942, Administrator Herschel C. Atkinson estimates, will be more than 342 million. Steadily decreasing unemployment in the state will drain only approximately $14½ million in benefits from the fund during the year 1942.

Benefit payments fell to an all-time low of $472,906 in October. This was the first month in the nearly four-year history of the Bureau, in which payments were less than a half-million dollars. The average weekly number of persons receiving benefits during October dropped 29 per cent from September to 10,569. New claims during the month dropped to 6,498, another new all-time low, and 2.5 per cent below September. Weeks of unemployment compensated dropped 34 per cent below September, numbering 41,312 in October as compared with 62,174 in the previous month.

Negros Barred

By Federated Press

DALLAS, Dec. 4—A systematic and deliberate exclusion of Negroes from grand juries in Dallas County was revealed in argument before the Texas court of appeals for reversal of a 99-year sentence given L. C. Akens, a Negro, for the alleged fatal shooting of Police Officer V. L. Morris.

Wendell Willkie AND Global Politics

By Frank Gervasi

(WNU Feature—Through special arrangement with Collier's Weekly)

Wendell Willkie's recent visit to the Middle East was the second of two memorable events during the last days of August and early September. The first, of course, was the defeat of Rommel's Afrika Korps.

This, among other things, caused stocks to rise on the Cairo Bourse.

The victory over Rommel removed an immediate threat to Egypt and at least put our side in a position to resume the initiative—as they say in treatises on war. The enemy lost a considerable quantity of men and weapons. The myth of Rommel's invincibility was destroyed in a brief hot battle which was over almost before anybody knew it had begun. It was as brief as it was hot and almost as destructive to the German war machine as a short circuit in a generator.

There's no tendency here, however, for the British to overestimate the damage done to the Afrika Korps or to underestimate Rommel's ability to recuperate.

Two Events Collide.

The two events—the victorious battle and Willkie's arrival—coincided so closely that they became confused. The newspaper boys hardly had time to cover the first event before it telescoped into the second, and they were very busy with the second. The blitz visit was crammed with statements, interviews, receptions, appearances before still and movie cameras, radio talks, calls on diplomats and kings, conferences with politicians, soldiers and more diplomats.

Short as it was, the correspondents worked harder and longer during Willkie's visit than at any time while away from the fighting front. Willkie shook up their livers.

He sassed the censors, made formal diplomatic calls in a lounge suit instead of the sacred striped pants and tail coat of tradition. He managed to impart to nearly everything he did an atmosphere of clambake. Censorship, motivated by the sheer necessity for keeping Berlin in the dark as to Willkie's views about political and military affairs in the Middle East, prevented details of his visit from becoming known. This article is an attempt to supply some of those missing details.

In any other setting, the breezy politician might have seemed a heroic figure, remarkable for his frankness and sincerity. In the Middle East, however, with its traditions of reticence, its compunctions of secrecy in political and military matters, Willkie's act didn't quite come off. He was usually out of character and seemed, most of the time, a huge and handsome bull in a store full of porcelain images. Every time he moved, you wanted to warn him that he might break something.

Willkie, Image Breaker.

He did some good but he also broke a few images. The damage occurred despite the presence in his cruise crew of Joseph Barnes, soft-spoken former newspaper man who now is an official in the Office of War Information. Joe was the conscience of the party, a small voice which kept saying: "Be careful, Wendell! Somebody might be trying to sell you a bill of goods. Watch what you say and remember this is a British battlefield and they are the bosses here."

Calls on King Farouk.

He didn't prevent Willkie, however, from calling on His Majesty King Farouk of Egypt in an ordinary suit, or from having himself photographed in a sloppy bush shirt, baggy pants and an outsize sun helmet, with German prisoners who stood rigidly at attention and regarded him with considerable coolness.

Willkie's first plunge into Middle East affairs happened in the marbled hall of the impressive headquarters of the United States forces in North Africa, formerly the home of a wealthy Egyptian family. The active and passive press, uniformed and ununiformed, male and female, American and foreign, were there about seventy strong. Even the Times of London came; so did British and American censors.

Willkie, in a summer-weight single-breasted suit, his pants belt tight around his middle, his hair rumpled, and looking very much a man of the people in his white shirt and unremarkable necktie, sat on a chair before a table set on the first landing of a staircase that swept upward behind him. There was a shaft of light on his face from an open door. He reassured us that the Yankees were doing well.

Then he turned prophet. He announced that, in his opinion, Hitler was 'way out on a limb and that the tide had turned against the enemy.

Labor's Part In Year of War

Continued from Page 1

SEPTEMBER, 1942—The long-expected Nazi summer offensive has started against the Soviets. Sevastopol, after a stand that was only to be surpassed for valor by Stalingrad, fall. American naval units have won at Midway.

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In New York, 1,400 AFL waitresses sacrifice silk stockings to buy an army ambulance . . . In Detroit, CIO workers at Packard win 9 WPB certificates for production miracles . . . . In California, one-armed workers take their places on the production line . . . Kiddie-grams and other telegraphic frills delaying vital war messages are stopped at the insistence of a CIO union.

* * *

New York AFL painters spend a holiday painting and give the $50,000 they earned to war relief . . . Alabama shipyard workers hitchhike 80 miles a day for lack of transportation while Westbrook Pegler uses vital war materials to build himself a mansion in which he writes smears of all workers . . . Sgt. Julius Schellenberg, Austrian refugee and a few months before a union steward, is cited for heroism in Australia.

* * *

NOVEMBER, 1942—The great American offensive in North Africa begins with initial success. The Soviet Union begins offensive before Stalingrad and Moscow. The U. S. is winning in the Solomons.

* * *

In Buffalo, workers want to change jobs because they are not getting enough to do . . . In Detroit, a blind man goes on the production line . . . In Washington, the navy announces 3,000 merchant seamen have lost their lives "keeping 'em sailing" . . . And before the U. S. supreme court, Wendell Willkie quotes Abraham Lincoln: "The strongest bond of human sympathy . . . should be one uniting all working people, of all nations, and tongues. and kindreds." ...

Builders and Defenders

Navy Offers Skilled Jobs

Editor's note: The Toledo Union Journal is cooperating with the army, navy, marines and all other governmental agencies in aiding the war effort.

"We Defend What We Build" is the new slogan of the SEABEES, the construction battalions of the U. S. Navy, and every member is trained thoroughly in the use of small arms as well as in the routine of Navy life.

The men of the SEABEES battalions are mature in knowledge and judgment, and know a job of work when they see one. That is one reason why the new SEABEE training camp near Magruder, Va., is already in operation although it is only two months since the camp was commissioned.

While the new recruits were receiving their indoctrination they were also busy constructing the barracks, streets, sanitary facilities, electrical installations and all the other things which are essential to such a huge undertaking. This work will continue for a number of months as still newer members of the SEABEES arrive and take over the job.

Every SEABEE is schooled in the intricacies of military defense, so that if it is necessary for them to swap hammers and wrenches for guns on a moment's notice, they'll know how to provide a hot reception for the invader. When the going get tough, the SEABEES will know how to dish it out.

Nature is the strongest foe against which SEABEES must fight. The extra problems which arise in the tropics or in frigid northern outposts deserve a great deal of concern. Day after day the men in training are given tasks to accomplish under conditions as similar as possible to those which will be encountered on far-away shores.

SEABEES battalions have proven so popular because they allow skilled men to serve their country, and at the same time, give men the chance to continue in the same line of work for which they are fitted. This does not interrupt a skilled man's progress, nor does it prevent him from learning new jobs if he so desires.

Every SEABEE is entitled to all regular government provisions for dependents. Food, clothing, medical and dental care are provided to SEABEES with the same high standards for which the Navy is famed.

The Toledo Recruiting Station is n Adams Street, just opposite the Court House. Hours are 8 a. m. till 10 p. m. daily, 10 to 3 Sundays.

"The SEABEES are now organizing new Rigger Companies," says Wayne Snow, recruiter in the Toledo Novy Office at 715 Adams Street, "and the list of skilled men required is as follows:

Blacksmith, experienced with all heats; carpenter, heavy framing and form work; electrician, industrial construction; gas and Diesel repairmen, repair of hoisting and moving equipment; launchman, experience, tugboats and launches; longshoreman, loading and unloading, rigging and general experience; mechanic, repair dock machinery; oiler, crane and engine maintenance; sheet metal worker, general building; telephone and switchboard man, general; water tender, boiler room experience; welder, both arc and acetylene welding.

"In addition," Petty Officer Snow announces, "the Navy SEABEES are assembling a Headquarters Company which calls for:

Armorer, expert in firearms, machine guns; baker, with at least 3 years general experience; boatswain, construction experience afloat; clerk, with typing ability, freight experience; cook, ship's and officer's, first class; longshoreman, trucking and stowing experience; mess attendant, first class waiter; storekeeper, warehouse experience, etc.

OCTOBER, 1942—Hitler's hordes are stalled before Stalingrad. British army routs Rommel in Egypt. Talk of offensive action grows. The battle of the Solomon Islands rages, outcome doubtful.

Gosser Studies New Paper

Regional Director Gosser when handed the first copy of the Toledo Union Journal sat down to lok it over. Louis Kikolski, staff photographer snapped him while absorbed in reading.

Local 12 UAW-CIO Master Contract

Editor's Note: In order that every member of Local 12 may have his or her own copy of the Local 12 Master Contract, we will compile a section of the contract each week until it is completed. We suggest that each member clip these sections and save them for handy reference.

Greetings:

This master contract has been compiled by your Regional Office for the use of the Local Union Officers and membership in drawing up their new contract.

Each year a new one will be compiled for your use. If you have any suggestions, please send them in to me. Just use what you feel will fit in in your particular shop and forget the rest. Some clauses will be hard to attain. Keep fighting, year after year. Your goal must be a perfect contract.

Fraternally yours,
Richard Gosser,
Director Region 2B.

AGREEMENT

THIS AGREEMENT, made and concluded at Toledo, Lucas County, State of Ohio, this_____day of_____, 194 by and between the_____, a duly organized Corporation doing business in the City of Toledo, Ohio, and/or its successors, asignees, or receivers, Party of the first part, hereinafter called the Company, and the Employes of said Company, who are members of the International Union United Automobile, Aircraft, Agricultural Implement Workers of America, Local_____thereof, affiliated with the Congress of Industrial Oroganizations, Party of the second part, hereinafter called the Union.

WITNESSETH:

That said Company in consideration of the promises and agreements of said Employes herein set forth through their representatives, considering their mutual interests and their desire to stabilize employment, to facilitate the manufacture of the products of said Company in an efficient manner, to establish an orderly procedure for the settlement of disputes between the Company and Employes, and to secure a closer and more harmonious relation between the parties, said parties promise and agree that:

RECOGNITION

1. The Company shall recognize the International Union, United Automobile, Aircraft, Agricultural Implement Workers of America, Local_____Unit, thereof as the sole representative of its employes for the purpose of collective bargaining. All productive and non-productive employes of the Company except those in a supervisory capacity, shall be members of the International Union, United Automobile, Aircraft, Agricultural, Implement Workers of America, Local_____or unless said Union cannot supply a sufficient number of workmen, the Company may then hire non-union men who shall within a period of 30 days become members of said Union.

2. The Company further agrees to negotiate with the accredited representatives of said union, who may be chosen in any manner determined by its employes, for the purpose of settling any disputes which may arise concerning wages, wage rates, working conditions, hours, dismissals, seniority rights, or discriminations and for the settlement of any dispute or grievance which may now exist or which may arise during the operation of this agreement.

(Any other clause that is necessary because of the particular plant.)

ARTICLE 1---REPRESENTATION

Section 1. The Employes shall have the right to be represented by an executive Shop Committee of not more than_____members including the Chairman, who shall be elected in any manner determined by the Employes. The Executive Shop Committee may have a secretary. The Company shall negotiate with the Executive Shop Committee as representative of the Employes.

Section 2. The Company or Employer agrees that there shall be no discrimination against any employe because he serves on the Executive Shop Committee or any other service rendered the Union.

Section 3. The Company will recognize Department Committeemen as outlined in the attached list which shows the Department Committeemen of each department, and it is agreed that this number will not be increased during the life of this Agreement except where there are additional lines established in a Department or added shifts or there is an unusual increase in a department, such as moving in additional operations that are not now being performed in the Department. Where there is a department eliminated, the Departmental Committeeman or Committeewoman will be eliminated also. In Departments where there is more than one Committeeman or Committeewoman, one of them will act as chairman.

(Any other clause that is necessary for your plant.)

Burke Presented For Council

CIO Asks Appointment Next Week

A letter from the Political Activities Committee of Local 12 for the appointment of Thomas Burke, sec'y-treas. of Local 12 to replace former Mayor John Q. Carey was presented City Council last Monday night.

Although Councilman John Q. Carey has resigned his post as mayor, his resignation either has not been received by Council, or is being held for acceptance at its next regular meeting of Dec. 7. Mr. Carey was elected to the Court of Common Pleas at the last election and is awaiting his commission from Columbus.

Interest in who will replace Mr. Carey is running high. A large number of prospective candidates for the position have put in their bids for the position or have acted through their friends.

New Councilman To Be Chosen

Word from reliable city hall sources states that Mr. Carey's resignation will be accepted Monday night and that efforts will be made by Council to make the replacement at that time. Friends of the candidates will be out in large number, including a large representation from the CIO to ask for the appointment of those whose names have been suggested to Council.

The Political Activities Committee of Local 12 will be well represented at the meeting, and it is expected that the Council Chamber will hang out the standing room only sign.

Editing

All news which comes to the office will, of course, be edited whenever necessary due to a lack of unlimited space for such news. The paper, however, welcomes whatever news any unit has and will be very glad to receive the full cooperation of all shops.

"Quisling" Is A Fighting Word

UTICA, N. Y., Nov. 25 (FP)—President Merwin K. Hart of the New York State Economic Council, Nov. 6 filed a $1,000,000 suit in county court against Friends of Democracy for calling him an "American Quisling." The accusation caused him "great anxiety of mind, humiliation, and mortifcation,' 'the suit said.

In December, 1940, Hart threatened to bring a similar suit against Secretary of the Interior Harold L. Ickes, but backed down after Ickes wrote that he would retract if Hart would retract some of his fascistic statements.

Robert Jackson, when U. S. attorney-general, named Hart in a list of protestors against democracy, which included Charles A. Lindberg, the League for Constitutional Government, President H. W. Prentis of the National Association of Manuafcturers and Maj. Gen. George Van Horn Mosely.

Hart is a friend of the Christian Front and an admirer of Gen. Francisco Franco and a supporter of the Rapp-Coudert Little Dies Committee. In 1937 he called for a revolt against the Wagner Act, and in 1939 he attended a luncheon for Rep. Martin Dies at which Nazi Leader Fritz Kuhn was present.

Hollywood Lot

By TED TAYLOR

By Federated Press

HOLLYWOOD, Dec. 4—MGM is planning a picture about the army nurses on Bataan, based on current play, Cry Havoc. studio invited Lieut. Beth who served in the Philippines, to check the script for authenticity.

Lieut. Veley declined the invitation and gave MGM a sizeable chunk of technical advice gratis. "According to reviews of Cry Havoc I have read there is nothing authentic in any way that deals with nurses in Bataan.

"There was no such thing as an air raid shelter on Bataan. The only volunteers we had were the wives of a few officers. There was no internal dissension between the men or women. There are no female captains in the medical corps of the army, and no army nurse at any time carries side arms. For these reasons and others, my advice on this play would be absolutely valueless."

So MGM can go on from there. Or start all over.

Workers are so dissatisfied with the way production is going that they are picketing idle plants in Tarrytown, in St. Louis, in Flint . . . Louis (Two-Gun) Mauro, CIO shipyard worker in Wilmington, drives 3,476 rivets in 7 hours, a new world's record.

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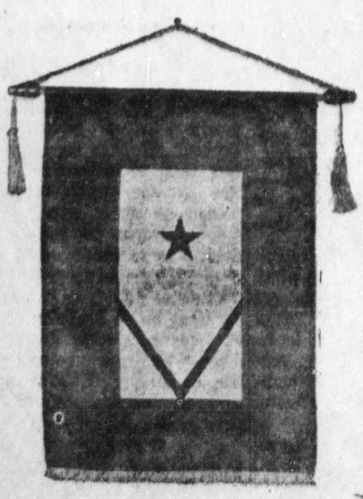

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Cooperating FOR VICTORY

One year ago, December 7, the world was electrified by the Japanese sneak attack on Pearl Harbor.

Industry which was largely engaged in peace-time production faced the gigantic task of rapidly converting to war production.

Despite what seemed an almost insurmontable task, to arm ourselves as well as other members of the United Nations, we have, through the cooperation of management and labor not only armed ourselves and held the enemy in check; but we have now taken the offensive and victory seems certain if we continue to cooperate.

In Toledo, the UAW-CIO, Local 12, as well as other Unions have done a Job that has contributed to the sucess of our armed forces in the Pacific and in Africa.

Management and Labor, by continuing to cooperate, can win this war and do the job quickly, to the end that oppression and tyranny shall once again go down to utter defeat, and freedom and peace-time progress resume its forward march toward a happier day when all shall enjoy a life insured against the perils against which we not so justly fight.

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"UNITED WE STAND"

One Year of War

One year ago Monday, out of a peaceful sky, death and destruction struck Pearl Harbor.

As a result of the cowardly and cold-blooded attack of the Japanese on that calm Sunday morning, we in this country have dedicated ourselves to fight a war to its bitter finish regardless what its cost may be.

American labor, particularly the CIO, has played an increasingly important role in the war effort, for without the whole-hearted cooperation of the American workers, no war would be possible.

Who, if not laboring people, would be able to man the plants and produce the armament, guns, ammunition, and other requisites of modern war?

Who could more effectively combat the ideas which move the Hitlers of this world than free, democratic workers organized in free democratic unions?

Who would man the guns, and the ships and the planes except our so-called civilian army, which in truth consists of workers in uniform?

Not only have the American working people produced all the cruel instruments of war; but they have produced and given the vast majority of those who will fight and win this war.

Today, just one year after the beginning of the struggle, our people are being called upon in ever-increasing measure to buy bonds, so give their scrap, to submit to rationing, to pay larger taxes, and to undergo many hardships previously unknown to them.

And the workers are meeting the challenge of the rapidly changing times without any serious complaints, in the spirit of resignation and patience which they always have shown when confronted by critical situations.

America's unions may well be proud of the great part they have played in making it possible for us to wage what we all hope and believe is a just war. They may look forward to a just peace which will include them in its considerations.

Meanwhile, American workers are not ceasing their work to take stock of the war; but are increasing their efforts to end it in a victory which will be decisive.

No oratory will mark labor's observance of Pearl Harbor. Instead, workers will report for work as usual, and with the memory of that insult to their country's honor will dedicate themselves anew to the proposition that free government, of the people, by the people and for the people shall not perish from the earth.

WHAT ARE WE FIGHTING FOR?

Last week in Congress occured the most shameful illustration of abuse of the Four Freedoms which has been witnessed in many moons.

Sixteen southern senators from eight poll tax states, by using the threat of filibuster and every obstructionist tactic known to pernicious politicians, were able to make our form of government a laughing stock and give credence to the Axis claims, that democratic government and parliamentary proceedure hamstring government.

Is this the sort of thing that we are promising to the world if we succeed in winning this war? As a reward to other peoples not of our color, are we going to let them put a poll tax on their citizens of other color because of the potential magnitude of their political power?

Is this the sort of thing we are fighting for and for which we are sending our young men into the ends of the earth to die for? And these same men who stood in the way of the anti-poll tax bill voted to send our boys into the fight that the four freedoms might live, and that others might come to know the same freedom which we know.

How such a small group could stand up in brazen boldness and have the courage to dare such an effront to representative government would be more understandable if these were not days of crisis when our own freedom is threatened by powerful enemies from within and without. Indeed, it is not certain that these eight deliberate and selfish men are not greater enemies than those who actually are shooting at us.

Add to the spectacle of eight willful senators, absentee senators who should have been present to vote on the side of the democratic forces, and compare this group with the workman who willfully absents himself from a war job. One is honored and called senator, the other is called an unpatriotic slacker.

Something must be done to prevent such incidents as the killing of the anti-poll tax bill. An investigation should be instituted by those interested in the democratic process and representative government, to the end that such sad spectacles be eradicated from our form of government, and that those guilty of abusing the sacred rights of office be punished and send back to private life where they belong.

There are now 800,000 American soldiers overseas, according to Gen. Marshall.

Between now and Dec. 1, 1943, industry will need 4,500,000 additional workers, of which 3,000,000 will be women, says Secretary of Labor Perkins.

Production of razor blades has been cut to 80% of last year's output. Safety razors will be produced only for the armed forces, Lend-Lease and export, and straight razors will not be made after Jan. 1.

CHICAGO—The number of U. S. workers who have died in the battle of war production since Pearl Harbor is seven times that of U. S. soldiers who have been killed on the actual fighting front, the Natl. Safety Council reported Nov. 20.

* * *

SAN FRANCISCO—A voluntary job stabilization program for war industries, which should not be interpreted as "freezing all workers on their jobs for the duration," has been agreed to by the government, organized labor and employers for California, Oregon, Washington, Arizona and Nevada.

It's News To Me

By O. J. Pecord

HITLER TAKES OVER

Repercussions of the North African campaign have come rapidly in the usual Hitlerian manner.

In his best vein of deceit, Hitler first took over Unoccupied France, giving his solemn promise that the French fleet at Toulon would not be disturbed by his military.

Hitler's public career, from the time he first sought power by and through his Nazi party down to the present has been a litany of lies and broken promises. No one was unduly surprised when, using his time-worn formula of claiming to beat his enemies to the punch, he slipped into Toulon and attempted, in vain, to take over the French fleet lying there.

NO CHANGE

Had Hitler succeeded in taking over the French fleet, he would be in a much better position than before. On the other hand, neither he nor the United Nations have gained or lost more than they had previous to the Toulon fleet's suicide.

Matters remain approximately as they were before, the French fleet is out of the picture, and nobody, neither Hitler nor the United Nations will need worry or plot about something which is non-existent.

With the French fleet practically entirely out of the picture, it appears that the war will go on as before and be determined in its final phases by factors now in the making.

END OF AXIS

Without attempting to qualify as an armchair strategist, it suggets itself that the Axis will meet its final defeat in one of several ways.

Italy seems to be about at the end of her string, and with Mussolini about completely discredited, any sustained mass bombing of Italy should see that unhappy country making a separate peace.

What the effect of an Italian surrender would have upon Germany is problematic, yet, even in the face of strictest Nazi censorship, there must be a grapevine in Germany which acquaints the people with some of the things that are taking place.

On the other side of the picture, the increased pressure which Russia is applying to the German army on the eastern front, coupled with a constant invasion threat from the north Atlantic to the underpart of the continent must constitute a menace and worry to Hitler.

Should it so happen that a major military disaster overtake Hitler, coupled with the possible defeat or surrender of Italy, it could very well happen that he would have his power wrested from him and the Germans seek peace without undergoing a major military campaign on their own land.

As matters now stand, and in spite of all warnings to look forward to a long war, the handwriting seems to be appearing on Hitler's wall.

Son Salutes Mother

Pvt. Richard W. Holmes, 18, who is stationed at Chanute Field, Rantoul, Ill., and his mother, Mrs. Zelma Hanson, 40, enlisted in the Army the same day, July 27. Richard joined the Army Air Forces and his mother became a WAAC. It was the first time in history that a mother and her son were sworn into the Army together.

Now Private Holmes salutes his mother—and snappily. She is a third officer, having recently completed her officer training course at the WAAC school, Fort Des Moines, Iowa.

The Same Old Gag

By Wilson

How To Make Your Tires Last

1. Drive only when absolutely necessary.

Stop all pleasure driving. Ride less; walk more. Use the bus or street car. Remember, this is war. Ask yourself when you get into your car: "Is this trip really necessary?"

2. Keep under 35 miles per hour. Keep under 30 if you can. The normal life of a tire is double when the average speed is cut from 40 to 20. When someone passes you on the highway at more than 35 miles per hour, blow your horn at him—3 shorts and one long blast is the V for victory signal.

3. Keep your tires properly inflated. Check your tire pressure weekly. One pound of under inflation, if continued for the life of the tire, will cut 600 miles from its mileage. Start, stop, and turn slowly. Don't scrape against the curb and avoid bad roads if possible.

4. Have your tires inspected regularly. Remove bits of glass, stones, tacks, etc., from the tread. Repair injuries at once. Keep wheels aligned. Keep brakes equalized and check them periodically.

5. Share your car with others. Cooperate with your shop transportation committee in sharing the ride with your fellow-workman. Form a car-sharing club, with a different member driving each week. Team up with your neighbors to make shopping trips.

WASHINGTON—Montgomery Ward & Co. has agreed to obey President Roosevelt's order that it grant union security to its employes as directed by the NWLB.

* * *

WASHINGTON—The senate's southern bourbons, who owe their election to the undemocratic poll tax, began a filibuster of the Pepper-Geyer anti-poll tax bill Nov. 13.

Selected Editorial

Taken from the Progressive, Madison, Wis.

Back Of A New Record

There are still too many big business executives who regard with horror the idea of workers' councils participating in production planning. They cling to this attitude despite the fact, as Frank Hanighen has pointed out in recent articles in The Progressive, that the plan has had outstanding success in England.

Last week Henry J. Kaiser, the mad-man of West Coast shipbuilding, smashed another record. In exactly 111½ hours after laying the keel for another Liberty ship, the Kaiser yards sent the Robert E. Peary down the way, shattering the previous Kaiser record of 10 days by 128½ hours. From now on, Kaiser's shipbuilding records, once measured by months, then by weeks, and then by days, will be measured by hours.

This new record, the Kaiser company announced, was made possible by new shortcuts and speed-up devices, developed through suggestions of the men who were doing the work on the job.

Perhaps a few more records like this may make some hard-crusted tycoons wonder whether Kaiser hasn't got something in his strict closed shop policy, prepaid health insurance, and his general insistence that workers are something more than an element to be figured in with other costs and depreciation.

The Worker's Health

By DR. A. P. HANCUFF

At the request of the JOURNAL'S managing editor, Oliver J. Pecord, the Academy of Medicine of Toledo and Lucas County has outlined a series of articles dealing with the worker's health and allied subjects.

According to present plans, these articles will appear on the average of one each month. It was hoped at first that one might appear each week, but due to the large number of doctors who have joined the armed forces and the subsequent reduction of available physicians to prepare the articles, it was deemed best to adhere to the montly plan.

We have chosen a number of varied but related subjects which should be of vital interest to the worker. It is not our intention to present obscure medical conditions or to dwell or diagnosis and treatment of disease. Rather do we hope to offer such matters as occupational health hazards, rules pertaining to rest and diet, the role of focal infection in disease and other similar subjects.

The object of the presentation is to assist the workers in guarding his health and safety, not only for the sake of himself and his family but also that the war effort may be better served by virtue of his uninterrupted employment. To comply with the government's request for full production, any measures which increase and support available civilian manpower are worthy of more than passing notice.

It is in this spirit that the Academy of Medicine has agreed to supply the articles under discussion and it is our hope as well as that of your own organization that they will fill the need for which they are intended.

The first subject to appear in this space in the December 25th issue will be, "Proper Rest As A Vital War Weapon." You have doubtless read and heard much to the effect that work, work and more work is essential to the winning of the war. That statement needs no embellishment or proof. And while it is taken for granted that effort to be effective must be balanced by rest, it is surprising how many of us, (doctors included!), underestimate the amount and type of rest necessary to make our tasks compatible with good health.

Don't fail to read this and the following articles. You will find them full of common sense and containing suggestions which, if heeded, will materially help you, your family and your Uncle Sam. Never lose sight of the fact that during times such as these it is patriotic to stay well.

A. P. HANCUFF, M. D.,
President
Academy of Medicine.

American Red Cross recently sent Russia 10,000,000 surgical dressings, 1,000,000 garments, 500,000 pounds of powdered milk, $4,000,000 worth of drugs and medical supplies.

War Dept. Praises Labor

"American labor knows that winning this war is the only sure way to preserve our social gains," Under Secretary of War Robert E. Patterson declared in a radio broadcast on the fourth anniversary of the enactment of the Fair Labor Standards Act.

Labor, Mr. Patterson said, has "pitched in magnificently in its mansize job of applying our soldiers and sailors with the weapons to defeat our enemies.

"American labor is now engaged in proving to the world that free labor can out-produce slave labor every time, and make no mistake about it, that proof will be one of the outstanding achievements of this war and will be recorded later in history as one of the causes of the dictators' downfall."

Regional Views

By RICHARD GOSSER,
Regional Director, UAW-CIO

WINNING THE WAR

With one year of war ended, we are all turning to the future in confidence that this war shall soon be ended and we can once more resume our normal national and individual lives.

Now is the time for we workers to take fresh holds and work to make the defeat of the Axis certain. We can and should give our jobs the best that is in us, so that this war will be won, and quickly.

This also should be a time for employers to do their part to cooperate with labor by settling grievances as soon as they arise, and not put off anything that is just or which will tend to defer the overthrow of the enemies of democracy.

CAUSE OF UNREST

When people are dying on the seven seas and in every continent to preserve a decent world fit for common people to live in; when our's and other union's have taken the lead in sacrificing their own welfare in order to promote the war effort; when every individual and organization must put country before self; it is shameful to see how some employers are trying to take away the workers' gains and rights, creating unrest and discontent.

Satisfied workers are the best insurance any employer or country can have, for the contented worker has something to live and fight for. To deliberately set about creating any opposite feeling on the part of the employer is not only an injustice to the worker; but to our country, for it interferes with the war effort, slowing it down and thus contributes to prolonging the war.

A PLEDGE

In order to make this world a better place in which to live, it is necessary to make industries better places in which to work, for, the successful ending of this war can be accomplished quickly only by adding to, not taking away from the workers their rights and gains.

To the accomplishment of this aim, to the end that lives may not be unnecessarily sacrificed and the war ended as quickly as possible, I pledge the International Union, the staff, and myself.

Editor's Mail

Wishes Us Well

Dear Sir:

As you embark upon the venture of launching a new publication, I extend to you the sincere wishes of the Council of Churches that your enterprise may be fruitful in rendering an important service to Toledo.

It was a great American, Daniel Webster, who said:

"Labor is one of the great elements of society—the great substantial interest on which we all stand. Not feudal service, or predial toil, or the irksome drudgery by one race of mankind subjected, on account of their color, to aonther; but thinking and acting for itself, earning its own wages, accumulating those wages into capital, educating childhood, maintaining worship, claiming the right of the elective franchise, and helping to uphold the great fabric of the State—that is American labor."

These principles can continue to make American labor unique in the society of nations, races, and creeds, and I am convinced that your present undertaking will contribute greatly toward this end.

Sincerely yours,
Austin R. Siebens,
Executive Secretary,
The Toledo Council of Churches.

Hopes and Adv

We of the Bingham Stamping Unit are proud to be a part of this new paper, edited and controlled by Local 12, UAW-CIO.

Our hopes have been fulfilled when we have a paper to lead the working people of this city out of the darkness of doubt into the sunshine of truth.

It is our hope that every member of Local 12 will put forth every effort to assist our editors, and make the paper a success by patronizing the business people who advertise in our columns.

To the brothers from the other units we recommend that they carefully read their new paper and work to help keep its presses rolling.

Executive Committee.
Bingham Stamping Unit.

NEW YORK—Raises negotiated between the Intl. Longshoremen's Assn. (AFL) and employers for 40,000 longshoremen in north Atlantic ports have been approved by the Natl. War Labor Board.

* * *

NEW YORK—Labor newspapers are not entitled to representation on the WPB's Newspaper Industry Advisory Committee because they are not newspapers, E. W. Palmer, deputy chief of the WPB's printing and publishing division, decided in answering the protest of a labor editor.

Little Does A Lot

It doesn't take much to do a little bit for our boys. If we will give up a few "little drinks," or avoid the numbers game for a day or two, we could all easily give up 25c a week and do something for the good of our brother now spread all over the world.

Remember when you make a small sacrifice and donate to help your brothers in the camps and on the battle fronts, you are not only helping them; but you are making friends for the future when we will need every friend we can count on.

A Great Union Project

By CLAUDE HESS
W. O. Executive Committee

From what our brothers write us, or tell us when they come home on furlough, we are doing a grand job of taking care of our servicemen from the Willys Unit.

It makes a lot of us old-timers proud to know that when this war is over, our brothers are coming back to us with a lot more unionism in their hearts than they had when they went away. Also, they are making new converts in the union faith every day.

Gaining Converts

An outstanding example of how our Unit members in the army work for the cause, is the case of one of our boys at Camp Bragg. This fellow's outfit is the air transport that flies the paratroopers. Every month when he gets his union paper in his gift box, he tries to interest his buddies in them.

It was an uphill job; but when he finally got his comrades to compare the wages they got with those he received when he was still at home, their interest really was aroused.

Now, after long trying, our Unit member can talk freely to the fellows around him who formerly were indifferent, and as a result he has made friends for the Unions.

What You Can Do

Are you Union Brothers and Sisters taking care of your fellow-workers who leave your shops to go into Uncle Sam's service? We are the Willy-Overland are. Even if it does take a lot of time, its worth it in helping hold an old member, and through him, gaining a new friend.

In our shop, we have a 25c a week club, and the results we are getting from it are worth a lot of hard work, for each month we ship our union brothers in this country, and on all the fighting fronts a box containing tobacco, candy, cigarettes, chewing gum, tooth paste and lots of other useful articles that the boys appreciate.

Lets not forget our boys who are doing so much for us. We can send them papers from our Union press, and boxes of good things they will find useful.

Claims Diminish

COLUMBUS, O., Dec. 4.—Fewer claims for workmen's compensations were received by the Ohio Industrial Commission during October than in the corresponding month of 1941, marking the first decline in this comparative respect since April, 1939, Chairman Will T. Blake reported today.

Another feature of the October report of the Industrial Commission was the disclosure that the balance in the workmen's compensation fund totalled $100,493,516.52, highest in its history, at the close of business October 31.

Of the total number of claims received last month, 24,838 were for payment of medical expenses only, involving injuries causing non-compensable work loss of seven or less days.

Also included in the total were 97 death claims, fifteen more than were received by the Commission in Septemmber, Chairman Blake's report revealed.

Remember Pearl Harbor

Long will the world note and remember Pearl Harbor—where the shameful act of a cowardly nation sealed forever its doom in the minds and hearts of men.

Here, in treachery, was unleased a hatred to satisfy a feverish greed for power—and here, from the ashes of ruin, there came to life a spirit of righteous indignation that shall sweep such perfidious wrongs from the face of the earth.

The bells tolled softly—Sabbath morning
In Pearl Harbor by the sea;
The gentle breeze was softly blowing—
The stars and stripes were waving free.

Then down the dastard heathen bullets,
With deadly purpose—aimed to kill—
That hour was shameful, yellow brother—
Our flag of glory waving still.

Our wrath hath kindled mighty vengeance,
Our flaming anguish shall not die
Until the yellow sands are flowing
With blood where Nippons islands lie.

Then shall the Sabbath bells of morning
In Pearl Harbor loud proclaim
That the dead beneath the sand shall rest
In peace, in honor and in fame.

Don Parson,
"The Bard of Flatrock."

LOCAL 12 — UNIT NEWS

CIO Band Rates High

More Players Needed

Under the organizational and directive genius of Carmen Broderick, Local 12's band has taken its place as one of Toledo's top ranking musical organizations.

First conceived in the mind of Director Broderick, his idea was put before Richard Gosser, at that time chairman of the Willys-Overland Unit. Gosser talked it over with others and then told Broderick to go ahead.

"It was no easy task to interest musicians," said Brother Broderick when asked about how he got the band organized, "but little by little, musicians came to practice, and before I knew it, I had the nucleus of a musical organization."

Nor has the band-director's task been easy, for while it is not so difficult to get musicians to march in parades or give concerts for various meetings, the real job is getting the boys and girls out for practice.

In their purple and gold uniforms lead by the high-stepping and extremely comely Madeline Verkin, the band attracts attention and favorable comment on every public appearance. Majorette Verkin needs no band to attract attention but struts it off with the best of the female baton carriers.

Needs Musicians

War, which has dealth harshly with practically every phase of civilian life, has not passed up the band. Many of the musicians are now serving in the armed forces, and Bandmaster Broderick is constantly faced with the problem of securing replacements.

Band practice is held every Tuesday night at 8:00 p. m. Musicians who are interested in joining may contact Bandmaster Broderick on Tuesday and find a hearty welcome. "Just tell them to bring their instruments and come on down and play with us," said Director Broderick.

There are 72 musicians comprising the band. Constant practice is rapidly shaping up the organization to the point where it is one of the best of its kind in the country, and this improvement has been continuous.

Bandmaster Broderick is not so sure he is going to remain a civilian, and then, should that happen, the biggest task would be to find someone who would take the interest and have the ability to replace a man who has served his union with such fidelity.

Treasurer

Norman Meyers, the man who wields the pen that signs the checks. Smiling and friendly, Norm watches over the Local's funds and watches and watches.

Helminiak Heads Welfare

Stanley Helminiak, Willy-Overland Unit. has been appointed International Welfare Director of Region 2B by Regional Director Richard Gosser.

Brother Helminiak's duties will consist in aiding in the organization of welfare committees in all shops in the region and centralizing them in one office.

The welfare work will include non-union as well as union members. "When a fellow's hungry," says Helminiak, "you feed them first and then ask questions."

Brother Helminiak is experienced in welfare work having had several years previous experience. His office will be locatd in the 4th floor in the UAW Bldg., 425 Winthrop Street.

Workers Keep Machines Humming Thanksgiving

American workers, who are grateful for what has been happening on the North African and Soviet fronts, celebrated Thanksgiving Day by remaining at their machines, turning out guns and ammunition for the men who took no holiday on the fighting fronts.

Many union members either bought bonds or made war relief donations with the overtime pay which they earned on the holiday. Most of them waited until after their day's work was done to enjoy the turkeys and cranberries but at some factories turkey was served at lunch time.

"Any fighting day for our fighters at the front is a working day for us workers at home," said Rear Admiral Edward J. Marquart, superintendent of the Brooklyn Navy Yard, in a special lunch time broadcast over the yard's loudspeaker system.

"It is not fun to work on any holiday even if paid well for it—no more than it is to do a daily grind of 10 hours' work, night and day, week in and week out.. But neither can we figure out any good time, or joyful occasion, for our sailors and soldiers on the battlefronts—not even the sniff of a Thanksgiving dinner for them."

Rationing of rubber footwear designed for miners will give such footwear only to men who actually work in the mines.

Ohio Protects Worker Benefits

COLUMBUS, Ohio, Nov. 25—Concerted efforts are being made by the Ohio Bureau of Unemployment Compensation to protect the benefit rights of men and women who have been drafted or have voluntarily enlisted for military service.

Under the Ohio law, men and women who have served in any branch of the military service of the United States, are eligible to receive unemployment compensation at the conclusion of that service.

Administrator Herschel C. Atkinson pointed out that while the great majority of employers have indicated on seperation reports when the individual has entered military service, he felt that there had been thousands of cases in Ohio where the employer has not been informed either of the employes' intention to enlist, or his induction through the draft. Also many employers have failed or forgotten to indicate military service for the women who have enlisted in the WAACS, WAVES or as nurses in the army or navy.

Administrator Atkinson has sent posters out to the various plants throughout the state to be posted on bulletin boards, and has asked that the friends and fellow-workers of those in the armed services fill in their names on a space provided in the poster.

When the poster has been completed, it will be sent in to the Bureau of Unemployment Compensation to the Wage Record Section, and the wage records of all whose names appear on it will be checked and preserved against the return of these people from military service.

Political Activities

We welcome the opportunity of giving our members some good news about the future of the Political Activities Committee.

Some of the members of Local 12, or those outside the Local who know about our activities might have gained the impression that we would allow the Political Activities Committee die a natural death, particularly since we were unsuccessful in electing any of our candidates in the November election.

Defeat has not dampened our ardor nor discouraged us. On the other hand, defeat has had the opposite reaction and stimulates us to greater efforts and determination to keep building and gain strength for the next political battle.

We who belong in the ranks of the workers are not accustomed to gaining our point on the first attempt. We know from experience that we must often make repeated attempts before we are successful in gaining our point.

And so it is in the political field. We do not consider the loss of the last election anything more than a temporary set-back, and we all feel that we would rather go down fighting for a principle, than to win by giving up important points or by unfavorable compromise.

We have an issue before us. That issue is to strengthen our ranks and make ourselves a strong factor in the political field. We must retain all our principles for which we have fought in the past, and at the same time elect those who are friendly to our cause and defeat those whom we know are our enemies. Only those who are big enough to taste defeat and come back fighting for the same principles are the ones worthy of being elected or of faithfully performing their duties after they have been elected.

Our organization is composed of leaders who have tasted defeat not once but many times, and yet in the end managed to come out victorious. In proof of our determination to continue on and grow stronger, we have had the Political Activities Committee plan of Toledo adopted by the state CIO convention, which closed last Sunday in Columbus, and it will become the model for a state-wide movement.

We in Toledo were given due credit for inaugurating a union political movement by the state CIO convention, and its action in using our plan in shaping state-wide political action for the CIO is encouraging to the Political Activities Committee ,and a great incentive to more active work in the future.

Political Activities Committee
Florence L. Wolfe, Secretary

YOUR DOLLAR is a regular monthly feature. The facts and opinions given are based on Consumer Reports, the monthly magazine of Consumers Union, 17 Union Sq., New York, a non-profit organization whose main object is to safeguard buyers by testing and reporting on consumer goods. Note especially the information on labor conditions under which products are made.

Your Dollar
By Consumers' Union

CANNED CORN

Canned corn gives you plenty of fats protein and carbohydrates and is rich in vitamin A. It's a good buy at its ordinary price. And if you can find extra quality corn at a lower price, it's an even better buy.

* * *

WORK PANTS

When you buy work pants, look first for a label statement of preshrinking. It's your best guarantee of satisfaction after laundering. Check on the fabric weight, which should be on the label too. A 10-ounce denim is practical for farmers and heavy industry workers, but most factory workers prefer 8 ounce cloth.

Work pants should be washed before they get too dirty. Grit, grease and perspiration which become embedded will weaken the cloth.

Consumers Union tested 18 well known brands of work pants, and found that though almost all of them came up to standard requirements, some were better buys than others. Pay Day, which topped the list for quality, cost only $1.59. Other good buys were Power House (Montgomery Ward, $1.49 plus postage) and Hercules (Sears Roebuck, $1.45 plus postage).

UNION-MADE WORK PANTS

The following acceptable brands tested by CU are union-made, under contract with the United Garment Workers (AFL); Can't Bust 'Em, Headlight, Sweet-Orr, Power House, Auto-Branch, Oshkosh, Liberty, Lee, Red Bar.

* * *

COUGH REMEDIES

Coughs—and the sale of cough medicines—reach their peak during the fall and witenr. It's hard to tell which does more damage, CU's medical adviser says—the cough or the so-called remedies. Cough "remedies" sometimes cover up symptoms of serious disorders such as tuberculosis, lung abscess or chest tumors.

Coughs resulting from colds are more common. They're usually brought on by improper treatment of the cold itself. Nose drops, for instance, are apt to spread the inflammation into the throat and sinuses, and cause a cough. Frequent sniffling or too vigorous nose blowing will cause irritation and coughing. The best way to prevent coughs and other complications is to go to bed the first day of a cold, and stay there till it's over.

If you start coughing, don't waste your money on patent medicine. Instead, try a long, hot drink every hour or so. Inhale steam for 10 minutes, 2 or 3 times a day. Take cough drops if they make you happier. If the cough persists for more than 4 weeks, or is associated with fever or with spitting of blood, see a doctor.

W-O Members Honor Gosser

W. O. Unit members admiring plaque given Richard Gosser as a token of esteem by the Unit for his services as chairman.

Labor Management Worker Benefits

This is labor's war, and American workers are more than the guys who twist the bolts and the assembly line. Through the 1749 labor management committees set up in our war plants, labor has made effective a belt-line of production ideas which has been a major factor in boosting war production 400% since Pearl Harbor.

The campaign to build labor-management committees, known as the War Production drive, was inaugurated by Production Chief Donald Nelson last March because workers had demonstrated that, as the men closest to the work itself, they had much to contribute to production techniques.

MUTUAL SUSPICION

While certain sections of the labor movement were at first suspicious that the campaign would be turned into an attempt at company unionism, and some management quarters feared that labor was trying to "run American industry," workers and employers soon found that the drive's sole purpose was the increase of production. America's unions have pressed for the building of joint labor-management committees in every war plant to speed the output of ships, planes, guns, and tanks.

The Drive got under way with pledges of cooperation from large international unions in the CIO and AFL, as well as enthusiastic statements from many corporations. Within two months, 700 committees were functioning.

Many of the Drive committees in large plants have carried on their work through departmental groups, shop stewards and sub-committees on special subjects. The latter variety has included Committees on Handling Suggestions, Conservation of Materials Salvage, Plant Efficiency, Care of Tools, Publicity, War Activities, Health and Nutrition, Absenteeism, Safety and Transportation.

One of the serious problems which has made difficult the task of War Production Drive Committees is the matter of material shortages. It is dififcult for labor unions and Labor-Management Committees to urge increased production when there are restrictions upon work because of the absence of critical materials. The Committees, nevertheless, have urged men and management to keep up production, so that not a day is lost in gtting to the front munitions made with the materials that are at hand.

IMPORTANT NOTICE
ON DUES PAYMENTS

On Nov. 1, 1942, the change for the 90 day suspension period to the 60 day period went into effect as provided for in the new International Constitution. An important change has been made in this procedure with the permission of the International Union because of the many misunderstandings and because the new Constitutions were not available to the membership prior to Nov. 1, 1942.

The effective date of the 60-day period has been advanced to Jan. 1. 1943.

PLEASE REMEMBER, you must have your dues paid for NOVEMBER. 1942, BEFORE JANUARY 1, 1943, or you will stand suspended.

Local No. 12, UAW-CIO.

The Acklinite

Acklin Unit Aids Servicemen

Members of the Acklin Unit are doing their bit for their servicemen who are doing their bit for Uncle Sam.

Each month the Unit remembers its men in the armed services with a check which comes from the contributions of the members of the Unit.

Five or six more members of the Unit are slated to enter the service within a short time, and they, too, will be remembered by their fellow workers.

* * *

Acklin Unit is planning a Christmas party for the children of its members, according to word received from Walter Trzaskalski, Unit chairman.

Candy, popcorn, toys, and a fat Santa Claus will make the party a happy one for the children, and entertainment will be provided for both young and old.

A suitable hall will be chosen, which will be announced as soon as the party committee completes its plans for the party.

Serving on the committee are Chairman Walter Trzaskalski, Daniel Zillenski, Jay Chinni, Martin Bacheli, Lewis Mattox, Ollie Traskowski, N. Osborn, Frank Woods, Frank Kekwert, Frank Bennett, Anthony Urbaniak, Mary Curtis, Myrtle Beam, Gertrude Browning, Clare Renz, Pearl Rutkowski, Agnes Lewandowski, Sally Kaminski, Anna Szalkowski and Jessie Kurdys.

Acklin Unit has three leagues bowling at the Sunshine Alleys on Dorr St. In addition, our Unit is represented in the Local 12 All-Star League and holds fifth position with what our bowlers believe is a good chance to go higher.

Lewis Mattox,
Associate Editor

Roses Of The Week

By unanimous vote, Roses of the Week is awarded to Floyd Jacobs of the Willys-Overland Unit.

Floyd Jacobs is not the pushing type, in fact, he remains in the background. His quiet efficiency and ability have won the admiration of all who know of his work for Local 12 and for his Unit, and it is because of his ability that we this week acclaim him.

Donating hours of his time during the recent political campaign, Floyd worked making the posters for Tom Burke and Walter Madrzykowski, Local 12 men running for office. With very little help he did a fine job and aided considerably in the campaign.

He is now working for his Unit making the "War Worker" design for the Unit members' shirts.

Floyd is an artist in his own right and has painted the pictures in one of Toledo's leading restaurants.

Good work, Floyd, and may your good work continue.

What has Red Paul of the Standard Commutator got that Clark Gable doesn't have? That's right. Nevertheless, Red makes Carmen Broderick look to his laurels when it comes to entertaining a table of girls, and that isn't kidding.

* * *

Mike Bracy, who holds forth and sometimes fifth at the Spicer Unit, was seen this week in the EBEE recreation room. From where we sat, we were unable to tell whether Mike was taking on some additional suet, or whether it was just his face filling out. At any rate, Michael had a satisfied look like the cat that just ate the canary.

And so, until later, and with every hope that this gets by the editor, I am

Your EB Reporter,
Eza Guzzler.

Rubber Director Jeffers has recommended that taxicabs refuse to carry passengers to and from places of entertainment.

ELBOW BENDERS

By EZA GUZZLER

Elbow benders, long a cherished institution in these parts still has an open charter for all who wish to join. All you need is the price and a spot in the proper place in the Local 12 recreation center.

Carmen Broderick, charter member of long standing and Beau Brummel par excellence still is the number one man of the EBEES. (Elbow benders.) Long known for his charming and graceful manners, Brother Broderick is the favorite of all the ladies who attend the EBEES sessions, and what is more, they, too, are his favorites.

In addition to his deference to the fair ones, Carmen can always find time to slip away for a few moments and heckle the boys who give him service. He never gets nasty about the refreshment service; but does a fine job of griping about change for a quarter with which to purchase a pack of Camels from the automatic vender.

* * *

Roseland Henry who slaves for the Toledo Commutator would be a good friend of Sir Walter Raleigh, if Sir Raleigh were still living. But since Sir Walter is dead, she keeps his memory fresh and green by indulging in the nicotine weed, and the stronger the better. Members of the EBEES are taking up a collection to send her a box of cigars for Christmas.

* * *

Randy Gray, Local 12's outstanding exponent of the light fantastic, practically stops the show when he demonstrates the correct way to pitch a polka. Randy says, "I recommend polka dancing for all those who are worried about their figures. How do you suppose I keep my svelt figure?

Willys Unit Accepts Contract

WLB Must Give Approval

Several thousand Willys Overland members shouted "Aye" in an unanimous and thundering voice on the motion to accept the contract as it was presented to them by Regional Director Richard Gosser, in a special meeting at the Civic Auditorium, Wednesday, Nov. 25.

For nearly three hours, Director Gosser read articles of the contract to the assembled Unit, punctuated by an occasional drink of water when his voice got hoarse trying to make himself heard through an "off-again, on-again" loud speaker.

And for three hours, the assembly sat patiently and quietly waiting for the one big moment when "Wages" would be discussed.

PATIENCE DEPARTS

When Director Gosser got to the wage section of the contract, patience and silence fled like magic. Hundreds crowded their way to the stand where the contract was being read, and cries of "Hey, Dick! What is department 663 gonna get?" (or whatever department the questioners were interested in) came so thick and fast that Director Gosser was stopped.

Finally somebody though of making the motion to accept the contract and direct the negotiating committee to sign. There were no remarks and a mighty chorus of "Ayes" and hands aloft demonstrated how eager the Unit members were to get the contract settled.

With a big smile on his face, Director Gosser said, "That's once that there wasn't any disagreement among us. I never saw anything like it," and then proceeded to try and answer all the questions of those anxious to find out what kind of an increase would be given in base rates.

If there was any motion to adjourn, it was lost somewhere in the building because as fast as the Unit members found out what their particular base rates or hourly rates were, they drifted out by two's and three's until just a handful remained to talk with each other.

WLB TO PASS ON CONTRACT

When the contract has been signed by the negotiating committees for the Unit and company, it will be sent to Washington where it will be reviewed by the War Labor Board, and accepted as is, or changed in accord with the policy of the board.

During one of the lulls in the reading of the contract, Chuck Ballard, Willys Unit chairman, stepped to the microphone and asked for the floor. He said, "I know I'm probably out of order doing this, but I have something here for Dick Gosser. This gift I am about to give Dick, is not for him as a contract negotiator; but as chairman of the Willys-Overland Unit."

GOSSER GIVEN TRIBUTE

Director Gosser opened the paper covering the gift and took out a silver scroll mounted on a hand-carved wood and read the tribute written in poetry. Then, he thanked the Unit and added, "this isn't for me; I don't think I come up to that praise."

The next regular meeting of the Willys-Overland Unit will be held Friday, Dec. 4, at 8 P. M. at the Civic Auditorium.

Snappy Precision Marks W.-O. Unit Drill Team

No matter where they appear, the Ladies' Drill Team of the W. O. Unit draws the admiration and praises of those who see them march.

Under the direction of Bryan Garber, the ladies from the Willys Unit continue to demonstrate that women as well as men can march and drill with precision and machine-like coordination.

Organized early in the summer the Ladies' Drill Team has marched in parades and put on their military formations before large and enthusiastic audiences. In their uniforms, the team makes a striking appearance with each member having been carefully selected by Brother Garber to fit in harmoniously without too great difference between the larger and smaller members of the group.

Brother Garber is enthusiastic when he talks about the girls he has so capably trained in scores of difficult and intricate formations. In referring to the drill team he said, "One thing about women, they seem to take a lot of pride in their appearance and are more painstaking in their efforts to attain perfection than the average group of men. Our group has been highly cooperative and has worked hard to perfect themselves in a large number of formations. I think they do a swell job of marching and drilling."

Weekly practice is held at the Civic Auditorium by the 40 girls who make up the drill team.

BUPACO NEWS

Members of the Buckeye Paint & Varnish Unit wish every success to Local 12, the publisher of the TOLEDO UNION JOURNAL.

All our members, and we believe all the members of Local 12 have long awaited this first issue. With the help of all the members of this Local, it should be no time at all before this paper is well established.

As for the Buckeye news, it runs thick and fast. All members of this unit and of the Buckeye Paint are to receive one 10 lb. turkey for Thanksgiving from the Unit Welfare Fund.

The War Chest went over as subscribed by the C. I. O. 100% in this shop. What do you know, not even one beef

Christmas boxes were sent to the boys who have left the plant for the armed forces. All expenses were shared by the Unit and company.

Fraternally yours,
Bill Healey.

National Supply News

National Supply Unit War Chest Drive went over its quota of 56 hundred dollars, with a total of $9,391.50. The company gave $2,500, workers$6,891.50. The average gift of all employees was $59., the shop average was $444, the office average was $1,090.

Legion Leader Criticizes Harvard

INDIANAPOLIS — American Legion Commander Roane (Shoot-the-Strikers) Waring has denounced Harvard University for permitting Pres. Harry Bridges of the Intl. Longsoremen's & Warehousemen's Union (CIO) to speak there on Armistice Day. The legion's executive committee wired congratulations to Randolph Biddle, son of the U. S. Attorney general, for his attempt to bait Bridges.

Output Boosted By Food Wagon System

Installation of a food wagon service in a southern mill where no cafeteria was available boosted plant output 10%, the Office of Defense Health learned recently. Many of the workers who bring lunches from home have used the food wagon service to supplement their meals with milk.

Canco Chatter

Two more of the employes of the American Can Unit have left to join the armed forces.

John Stanko has left for the army and gave the promise to make it plenty hot for Tojo, while Adolph Burcewicz enlisted in the Navy and shoved off on Nov. 5. We all wish both boys lots of luck.

* * *

Letters have been received from several of the boys in the Army. None makes any complaints. Everything is 100 per cent with them. They view the situation calmly while some of us are talking about "our sacrifices."

* * *

Thad Piojda has returned to camp after a furlough. He visited around and everybody agrees he looks like a real soldier.

* * *

Mr. and Mrs. Marvin Shinevar are the parents of a brand new baby girl. Weighing in at 4 lbs., 11 ounces, at St. Vincent's Hospital, the baby was pronounced perfect by her proud grandfather, Joe Shinevar.

The Canco Reporter.

Patronize Out Advertisers

UNION JOURNAL PAGE OF SPORTS

Auto-Lite Sets Season Record

By WALTER MADRZYKOWSKI

Last Tuesday nite found the local All Star bowlers not only displaying new uniforms, but also mid season kegling form. Records of all sorts were knocked to splinters not only in the local league, but at least one may set the pace for the rest of the bowlers in Toledo to shoot at.

To start things rolling the Auto Lite club went on a rampage, (it is rumored this was done to steal the attention of the gallery away from the other teams who were displaying their new uniforms.) Besides showing off their suits they gave the spectators a real treat and a lesson in timber cracking by pounding out a collosal 3163 team total which was good enough to displace the crack Willys unit team from the top perch for that division of the honor roll.

The recap of the evening's proceedings shows that the entire Auto Lite team individually went over the 600 mark which is the first time this feat has been accomplished in our league and one of the very few times it has been accomplished in the country. The boys put together games of 973 to warm up, then followed up with a hot 1137 middle game which also is the new high single team game for the season and good enough to again displace the Willys unit pinsters from the top of the honor roll in that division.

Finally the team cooled off with a possible 5200 team total staring them in the face in the last frame but fell short with their 1053 tail game. However, no matter how you look at it, the Auto Lites still gathered enough wood to keep their prize fires burning for a long time.

What may prove to be a city record will be found elsewhere on this page. In massing their enormous total, the quintet shot 11 games out of a possible 15 which were over the 200 mark and thus took three games from the Mather Spring boys who certainly make a very neat appearance in their natty uniforms.

Jake Powell inspired the Auto Liters with his fine 660 total followed by Joe (Capt.) Navarre's 648 which included a beautiful 279 game. In his second game Joe had seven strikes in a row, spared in the eighth frame, then went all the way for his 279, the high individual single game of the evening. Birdie Strauss followed suit with his dandy 644 to be tailed by Elmer Gwinner with 606 and Joe Bate's 605. Tch! Tch! and Stucker, Claypool, Beggs, Duck and all the rest were not there to approve this.

The Willys Unit boys came in for their share of the evening's glory by proving themselves consistently over the 2800 mark. Their pin spilling was more under pressure.

After dropping the first game to the National Supply gang, Cap Piojda showed his wares par excellence in the second game, bringing his Willys club out of the willies by cracking strikes out all the way from the fifth frame and sneaking up from behind and stealing the game from the National Supply. After such fine anchoring by Cap, the Willys bangsters eased away for a win in the final game.

Capt Piojda put together games of 214, 257 and 197 for a very fine 668 total and top individual honors of the league for the evening.

National Supply Unit's captain, Johnny Brug, besides trying to talk the Willys fellows out of their shots took time enough to show his teammates how to cut down the 4-7-9 set-up. He mows em down just like they do downtown.

Talking about splits, Leo Strauss the leadoff man for the Willys unit team, and one of the most respected bowlers in this community, probably has more split practice than any man in the league, but you never see him blow up. This makes understandable what it takes to make a seasoned veteran.

Joe (Ham) Kurdys not only gave a beautiful exhibition on score pad throwing, but also joined the fish club just in time for the big dinner next week.

The Acklinunit which is the only team in the league left waiting for their uniforms, is captained by the able Joe Kardos who delights in cutting down the 7-9 split set-up without any effort. The Acklinites are bidding their time till their uniforms become a reality, and when they do, oh, boy!

The local 12 Allstar league will be one of the few completely uniformed leagues in the city and without a doubt the most colorful, and why shouldn't they be. The best talent in any field is included in one or the other of the shops in Local 12 UAW-CIO.

The Spicer boys with their fine outfits and captained by Zig Walczak have a nicely balanced club, especially the anchorman name of Clarence Boldt,who is no rookie in this fine game. Clarence is a fine fellow except when he misses the 10 pin by a foot.

The Champion Spark Plug vs. Spicer contest was a very closely fought duel with Champion getting the edge by winning 2 games, the first one by a mere 3 pins, and the last one by a little safer margin.

The Spicer boys had to pound out a 1054 middle game for their only win. Johnny Stein set the pace for Jack Crocki's Champion boys with his fine 659 total which was only one maple shy for the second high individual total for the evening but plenty hot on the leaders heels. Mike Carlucci and Clarence Boldt share the inspirational honors on the Spicer club both shaking down 585 twigs.

Frank Kekwert led the Acklin unit contingent with a 584 and thus helped to take 3 games away from the A. C. Kloppingunit boys, captained by Stanley Pruszynski who is also very proud of his team's new suits.

P. S. Couldn't help harping about the new bowling uniforms, of first, the Willys, then the Spicer, and followed by the others, Auto Lite, Champion, A. C. Klopping, National Supply, Mather Spring and with Acklin waiting. How can a person miss being impressed?

Don't believe a word of it? Come out next Tuesday nite at nine o'clock to the Pal-A-Drome Junction and Avondale avenues, and see for yourself. While you are there do a little rooting for your favorite club. It gives the boys more confidence and makes them shoot better. The better they shoot the finer the exhibition you have to watch and enjoy. This is one of the many high class sports events offered by Local 12 UAW-CIO for your recreation and entertainment and it is sincerely hoped that you benefit from and by it.

HONOR ROLL.

Individual—Cap Piojda, 668, Willys; Jake Powell, 660, Auto-Lite; John Stein, 659, Champion; Joe Navarre, 648, Auto-Lite; Birdie Strauss, 644, Auto-Lite; John Brug, 627, National Supply; Elmer Gwinner, 606, Auto-Lite; Joe Bates, 605, Auto-Lite.

Team—Auto-Lite, 3163; Champion, 2901; Spicer, 2882; Willys, 2811; National Supply, 2753; Acklin Stamping, 2747.

NOTE: Team totals over 2700 will be posted in the honor roll.

Workers Demand New Jobs To Escape Boss-Enforced Loafing

By Federated Press

BUFFALO, Dec. 4—A Buffalo worker got himself a job in a war factory, anxious to do his bit on the production front to lick the Axis. The first day he went to work he did 14 of the operations assigned to him. The next day he told the foreman that he could easily do 40 of these operations.

"If you do," the foreman replied, "you'll be canned, and in a hurry."

This case, Regional Manpower Commissioner Leroy Peterson said Nov. 19, is typical of the workers who applied to the review board of the U. S. Employment Service in the previous 2 days for permission to change their jobs.

Seventeen people made this request in 48 hours and the majority of them, Peterson reported, said they wanted to change jobs "because they had been getting paid for doing little or no work."

Other examples cited by Peterson to show that it is employers and not workers' who are slowing down production:

"A polisher at a plant where gun barrels are made wants to leave because he says that although he could easily polish 275 barrels a day, the established day's work is 100 and if he does more than that he is reprimanded.

"Here is a young lady in a large plant. There are 35 girls in her department, and she asserts that three could do all the work. She wants a job elsewhere—somewhere where there will be enough for her to do."

Union spokesmen greeted this information as proof of their previous charges that employers are hoarding manpower and that compulsory manpower freezing would only encourage hoarding and not increase production.

National Supply Five

National Supply All-Star League team. Left to right—Chuck Woods, Ray Knaggs, Ed Brugg, Jime Bateman and Capt. John Bruggs.

ALL-STAR LEAGUE

AUTO-LITE

Jake Powell	222	214	224—660
Birdie Strauss	204	225	215—644
Elmer Gwinner	192	203	211—606
Joe Bates	173	216	216—605
Joe Navorre	182	279	187—648
Total	973	1137	1053 3163

MATHER SPRING

John Bender	155	108	135—398
Chester Ruth	185	138	195—518
B. Zawodny	186	158	143—487
Bill Farkas	191	169	157—517
H. Malkowski	130	171	170—471
Total	847	744	800 2391

WILLYS OVERLAND

Leo Strauss	790	193	189—572
Bill Myers	171	167	192—530
C. Urbanski	192	180	182—554
Joe Kurdys	140	167	180—487
Cap Piojda	214	267	197—668
Total	907	964	940 2811

NATIONAL SUPPLY

Chuck Woods	179	178	139—496
Roy Knaggs	167	181	221—569
Ed Brug	205	174	148—527
Jim Bateman	178	184	172—534
John Brug	201	229	197—627
Total	930	946	877 2753

W.-O. LADIES

Pal-A-Drome—Willys Overland Ladies.

Feulerettes	564	565	643
Meterettes	761	599	594
Gasket Girls	613	573	646
Inspectors	660	618	620
Packers	613	670	671
Bearing Girls	607	616	608
Jeeperettes	732	681	696
Filterettes	597	605	739
owerett..es	469	512	587
Bonderettes	685	659	694

NOTES—Dolores Heltman, 178; Hazel Reed, 169-155-176—500.

ACKLIN STAMPING.

Jack Lusher	157	223	156—536
M. Muszynski	163	230	166—659
Joe Kardos	175	177	193—545
Jim Zawodny.	101	168	163—522
F. Kekwert	190	169	225—584
Totals	876	968	903 2747

A. C. KLOPPING

Matt Sobb	166	203	167—536
W. Rybka	153	145	202—500
John Gary	147	125	154—426
S. Pruszynski	138	126	169—433
F. Marlow	160	157	161—478
Total	764	756	853 2373

CHAMPION SPARK PLUG

R. Obarski	223	186	188—597
Lou Block	188	192	199—579
John Stein	217	256	186—659
B. Krieger	174	165	200—539
Jack Grocki	148	186	193—527
Totals	950	985	966 2901

SPICER.

Larry Threm	190	197	175—562
Mike Apel	162	248	173—583
Zig Walczak	193	202	172—567
Mike Carlucci	192	223	170—585
C. Boldt	210	184	191—585
Total	947	1054	881 2882

Monopolies Escape Punishment Thru Consent Decrees

By Federated Press

NEW YORK, Dec. 4—Monopolies constantly escape punishment under the anti-trust laws through consent decrees, under which they pay a small fine and agree to cease their illegal practices, according to former U. S. Atty. Gen. Henry Ward Beer.

For more effective punishment, he advocated triple damage suits by competitors or others injured by the monopolies.

"After violating the anti-trust laws for years through conspiracies and monopolies," Beer said, "deriving immense gains and profits and becoming entrenched in trade to the exclusion of competitors, the defendants, when caught, are made to pay a few thousand dollars and make a promise not to do it any more.

"The fine imposed represents statutory punishment and does not constitute an attempt to make the defendant disgorge illegal profits or make amends to competitors."

Beer stressed 2 wartime measures which have immunized a number of big monopolies from prosecution for the duration. The first is the one giving the attorney general, the secretary of war or the secretary of navy the right to suspend anti-trust action against war contractors. The second, which even bars the triple damage suit, permits the War Production Board to exempt certain war firms from any prosecution under the anti-trust laws.

Labor's News In Brief

OKLAHOMA CITY—Passage of the Geyer-Pepper anti-poll tax bill and of the Pepper-Tolan war mobilization bill was demanded by the Natl. Farmers Union at its 38th annual convention. The convention also came out strongly for unity with labor.

* * *

NEW YORK — A 7½-year strike—second longest in U. S. history—ended Nov. 21 with the signing by Ellman's Tear Room of a closed shop agreement with the Hotel & Restaurant Employes Intl. Alliance (AFL).

* * *

ATLANTA—If labor is drafted, capital must be drafted too, representatives of southern State Federations of Labor resolved at a special conference called by George L. Googe, southern AFL representative. The conference also demanded greater labor representation on rationing and manpower boards.

* * *

NEW ORLEANS—For enjoining picketing and the secondary boycott without examining the facts in the case, the U. S. district court in Mobile was rebuked by the U. S. circuit court of appeals, which voided the injunction. The decision involved the Intl. Bro. of Teamsters (AFL) and the Herrin Truck Lines.

* * *

MINNEAPOLIS—The Charles Mfg. Co., only upholstery firm in the city doing profitable war work, is the lone holdout against the standard contract of the Upholsterers Intl. Union (AFL). The city's 10 other upholstery firms have signed.

* * *

WASHINGTON — A complaint against the Kaiser Co., Inc., has been issued by the NLRB on charges that the shipbuilding company entered into collusive agreements with the AFL and fired 700 men for CIO activity.

National Supply Leagues

NATIONAL SUPPLY CO.
Swayne Field Recreation
STANDINGS:

	WON	LOST
Inspection Dept.	22	14
Chain Dept.	22	14
Navy Dept.	21	15
Tool Joint Dept.	21	15
Maintenance	20	16
Dept. No. 37	19	17
Dept. No. 39	18	18
No. 2 Machine Shop	18	18
Forge Shop	17	19
Shipping "B"	17	19
Weld Shop	15	21
Nighthawks	15	21
Dept. No. 36	14	22
Shipping "A"	13	23

Alleys 11 12

Tool Joint Shop				Weld Shop			
A. Miller	138	167	155	Redmond	147	161	152
G. Fr'bie	175	142	143	Wilson	196	177	129
Nadolny	185	123	147	Hanna	112	134	91
Ramsdell	136	136	136	Rockwell	153	129	151
Sev'nce	161	124	178	Wo'muth	131	166	136
	804	701	768		739	767	659

Alleys 5-6

Dept. No. 37				Inspection			
Wolfe	126	127	157	Krise	165	189	128
Gun'zoph	153	131	163	Drassel	147	126	144
B'ner, Jr	142	123	163	McGinnis	150	135	170
B'n'r, Sr.	142	123	163	Barnard	173	166	152
LeFe're	213	157	172	Biscay	156	136	161
					20	20	20
	814	697	772		811	772	775

Alleys 1-2

Chain Dept.				Dept. 39			
Reilly	169	174	197	Sloan	135	161	143
Boice	160	134	135	Coon	95	137	106
Barnes	148	114	147	Hoot	130	157	157
Urban	179	116	136	Harris	137	222	189
Black	193	197	168	Campbell	172	159	139
	5	5	5				
	854	740	788		669	836	784

Alleys 7-8

Shipping Dept. B				Forge Shop			
Young	157	139	137	Tenny	237	135	169
Houser	118	180	183	Windisch	134	150	160
Palicki	133	133	133	Munch	177	155	181
V'n Di'n	150	116	146	Zeilinski	149	150	128
W'field	137	162	150	O'Henry	189	170	132
	80	80	80				
	769	810	829		896	760	770

Alleys 3-4

Navy Dept.				Maintenance			
Palicki	125	127	178	Nofziger	137	205	156
Atkins	97	132	99	Trow'ski	117	137	133
Lesinski	163	178	136	J. Rh'des	171	142	162
Coleman	124	132	153	C. Rh'des	163	143	132
St'baugh	163	177	187	Welton	155	179	199
	24	24	24				
	696	765	777		743	806	782

Alleys 13-14

Shipping Dept. "A"				Dept. 36			
Denman	124	152	161	Kimmer	91	88	105
And'son	122	120	157	Zak	127	184	123
Luettke	136	189	181	Epstein	117	129	133
Grimer	113	138	88	Reese	134	122	192
Drehur	118	150	175	Krasinski	125	121	126
	8	8	8				
	646	757	770		594	644	679

Alleys 9-10

Nighthawks				No. 2 Machine hop			
Wrayton	125	199	148	Greene	119	145	136
Lorenz	163	142	123	Angel	127	128	137
Dazell	132	117	120	Hoerig	121	123	117
Penn	184	139	145	H'kmuth	177	205	165
M'K'ght	135	150	166	Gowman	130	115	136
					55	55	55
	739	747	702		729	771	746

NATIONAL SUPPLY CO.
Colony League
STANDINGS

	WON	LOST
Dept. No. 36	24	12
Maintenance	23	13
Weld Shop	20	16
Navy Dept.	19	17
Inspection	18	18
Receiving	17	19
Dept. No. 39	16	20
General Stores	16	20
Tool Joint	15	21
Drill Rig	12	24

Alleys 13-14

Maintenance				General Stores			
Miller	99	169	161	Caikins	151	164	167
Sager	135	158	143	W'druff	93	175	94
Widener	144	148	143	Naugle	163	163	115
Coleman	122	149	108	Young	138	123	199
Steele	178	160	173	Dressell	139	181	172
					39	39	39
	678	784	760v		722	802	752

Alleys 15-16

Weld Shop				v Receiving Dept.			
Houser	143	128	134	Schr'der	144	126	110
G'ch'iak	127	118	134	Smith	163	147	137
Wo'muth	138	182	182	Sturton	115	149	143
W'disch	109	133	130	McLean	144	139	105
Barnard	189	156	133	Barnes	125	154	170
					6	6	6
	706	717	713		697	721	671

Alleys 11-12

Inspection				v Dept. 39			
Dressel	113	146	163	Campbell	165	135	186
W'rd'len	106	149	121	Grove	112	64	146
Burdo	136	118	174	Rookie	153	179	109
Wiligus	89	123	98	Wrayton	169	154	166
Rieser	107	124	124	Gavin	149	149	149
	58	58	58				
	609	718	738		748	681	756

Alleys 17-18

Drill Rig				Dept. 36			
Ahleman	100	121	166	Reese	140	123	169
R. Ea'n	93	98	129	Klanicecki	123	141	188
Klauda	120	126	92	Callaway	147	124	127
F. Ea'n	116	147	143	Gleason	144	106	134
St'baugh	127	158	150	Pund	154	132	130
	55	55	55				
	611	695	735		708	626	748

Alleys 19-20

Tool Joint				Navy			
Scott	149	201	119	Pinney	126	103	116
Allen	127	149	124	Mat'more	176	155	107
Lorenz	171	153	120	Black	132	132	132
Dwarzak	159	179	156	Cook	147	122	155
M'K'ght	156	180	181	Pirwitz	182	154	141
	20	20	20		20	20	20
	760	862	700		783	686	669

News Bits From Here and There

PLEASANTVILLE, N. Y.—Readers Digest, the magazine with the biggest circulation in the world, is accused by the Nov. 16 In Fact of having a publisher who does not want Hitler defeated; of hiring a new editor who printed fascist propaganda in the American Mercury, and of having consistently printed anti-labor propa-

* * *

PITTSBURGH — The Pittsburgh Central Labor Union removed Leo Abernathy as its president on charges that he used the prestige of his office to support Edward Martin, successful Republican candidate for governor, contrary to the will of the CLU.

CHICAGO—Taking a position similar to that of both the AFL and CIO, the board of directors of the Cooperative League of the USA has called for rationing of all goods of which there may be shortages before these shortages develop.

* * *

OKLAHOMA CITY—A farmer's wife—Mrs. Ben Hutt of Anselmo, Neb., won first prize of $25 in the essay contest, How to Live on $25,000 a Year, conducted by the Natl. Union Farmer, official organ of the Natl. Faremrs' Union. Second prize went to Editor Fred D'Avila of the Baltimore CIO News and third prize to W. H. Aldenburg of Bozeman, Mont.

Earl Ordway who supplies the Spicer Bowling League's scores went down to the State CIO convention in Columbus last week and was rewarded by being made a state vice president. Result—no Spicer scores, but Ordway scores and that is something we can't find fault with. Spicer scores will appear here next week.

ALMANAC

"A liar should have a good memory" —Quintilian

DECEMBER

3—Mary Baker Eddy, Christian Science leader, dies, 1910.

4—Washington makes farewell address to soldiers, 1783.

5—Prohibition is repealed, 1933.

6—Joseph Conrad ("Victory"), novelist, born, 1857.

7—President Wilson recommends Philippine Independence, 1920.

8—Congress votes to award General U. S. Grant gold medal, 1863.

9—John Milton, early English poet, born, 1608.

WNU Service

HONOR ROLL

By IMA PIKER.

From the way the boys of the All-Star League have been toppling the pins at the Pal-a-Drome, this column is going to take a lot more space.

Leaders for the last session, and what a session, were as follows: Jake Powell, 222-214-244—660; Birdie Strauss, 204-225-215—644; Elmer Gwinner, 203-211—605; Joe Bates, 216-216—606; Joe Navarre, 279—648; Cap Piojda, 214-257—668; Jack Lusher, 223; Mel Muszynski, 230; GFrank Wekwert, 225; Roman Obarski, 223; John Stein, 217—256; Birdie Krieger, 200; Roy Knaggs,221; Ed. Brug, 205; John Brug, 201-229—627; att Sobb, 203; Walter Rybka, 202; Mike Apel, 248; Zig Walczak, 202; Mike Carlucci, 223; Clarence Boldt, 210.

Teams—Auto Lite—3163; Willys-Overland—2811; Acklin Stamping—2747; Champion Spark Plug—2901;National Supply—2753; Spicer—2882.

More scores could be printed, only the editorial staff of the Journal is not quite large enough to run around and pick them up. Again we ask that leagues send in the score sheets from their bowling and that all scores for the week reach us for print not later than Tuesday night or early Wednesday morning.

A Batch of Rubber

Using an ordinary bakery mixer, Tom (left) and Jimmy Richards of Los Angeles, who call themselves "monkey wrench researchers," are shown turning out a batch of the synthetic rubber they have developed. They say it can be produced from waste vegetable matter, waste milk, etc., and can be made for 35 cents a pound, compared with 40 to 70 cents for other synthetics. They say Rubber Czar Jeffers is "interested."

NEW YORK—America's most reactionary industrialists met in secret session here Sept. 17 to map a more intensified campaign against the Roosevelt administration and organized labor, Bruce Minton, Washington writer, charges in the Nov. 17 issue of New Masses magazine. A typewritten transcript of the session held by the resolutions committee of the Natl. Assn. of Manufacturers, was obtained by Minton. Leaders in the meeting were Lammot duPont, James H. Rand of the anti-union Remington Rand Co., and F. G. Crawford of the union-fighting Thompson Products Inc.

* * *

PITTSBURGH—A joint AFL-CIO negotiating committee, believed to be the first of its kind in the country, was formed during the strike of the Building Service Employes Intl. Union (AFL) against Pittsburgh's three major department stores. Members of three CIO unions as well as 13 AFL unions refused to cross the picket lines. The walkout ended with a truce.

* * *

LONG ISLAND CITY, N. Y.—One hundred workers who were locked out of the Weisberg-Baer Co ammunition container plant for wearing union buttons returned to their jobs Nov. 19 through efforts of Local 1227, United Electrical Radio & Machine Workers (CIO), and the Natl. War Labor Board.

Conservation News

By O. J. Pecord

HOW'S HUNTING?

Conflicting stories about the hunting season inaugurated Nov. 21 come to us from many of the members of Local 12 who enjoy the outdoor sport.

Stanley Helminiak, after the first day, came back with one of the kind of stories like fishermen like to tell about the "big ones that got away." Only in Stanley's case, he admitted it was just plain poor shooting.

Elmer, the dashing mixologist who holds forth in the Local 12 recreation center, also had his alibis, in fact, he claimed to have gotten his birds only they lodged in a tree after being shot and he ain't no Tarzan.

Then another sure-shot nimrod came in and related about getting his limit and couldn't find out where to bring the birds and gave them to another fellow.

At any rate, if there are any more good hunting stores, they have either not reached this desk, or have been so good that everybody who heard them believed them. All of which adds up to saying that the hunting is about on a par with other years, and so are the hunting stories.

* * *

In looking over the Ohio Conservation Bulletin, it is apparent that the game wardens are on the job and catching many of those who are taking over the bag limit, or doing illegal shooting.

Take a tip from one who knows how tough the law is on those who break it and take your limit. legitimate game, but no more you have no desire to meet up with some cold-blooded J. P. play the game honestly and nix on the illegal game and going over the bag limit.

Warning Against Fires

With the hunting season on and thousands of Ohio hunters in the fields, Conservation Commissioner Don Waters today issued a warning to all hunters to be careful of starting fires.

Cigarettes should not be cast aside. Smouldering fires, which apparently are about extinguished, left in woods often flare up again when a breeze strikes them.

"Make sure that all fires are entirely out before you leave." Mr. Waters advised.

Montrose Cafe
601 Montrose Ave.
Choice Foods, Wines & Liquors
Good Food and Snappy Service
JO. 0122

Bowl For Health
Colony Bowling Center
2126 W. Central LA. 6202

Athletic Equipment For Christmas
Nothing Better To Keep Them Fit
Praise the Lord and Pass the Ammunition
COVERT-OHIO CO.
328 Superior St.

KELLER HARDWARE
148-150 Main St.
O'Briens Paints and Varnishes—Oils—Glass—Seeds—Plumbing Supplies
Phone TA. 2565

A Good Workman Has Good Tools and Safety Equipment
See Us For Goggles—Protective Clothing—Respirators
Complete Safety Supplies
ACME SAFETY PRODUCTS CO.
1823 VERMONT ADams 4825

WILLYS-OVERLAND UNIT IS COOPERATING
100 per cent in aiding the war effort. We pledge our efforts will surpass those of the first year of the war.
We shall continue for the duration to buy bonds, to work, to fight and to sacrifice to the end that decency shall prevail in this world, and it may be in fact, the Home of the Free.
WILLYS-OVERLAND UNIT

UNION JOURNAL'S CLASSIFIED ADS

For best results advertise in the Union Journal. Rooms, houses, miscellaneous, etc. Phone your ad MAin 8124

TOLEDO UNION JOURNAL WANT ADS. MA. 8124

MALE HELP

For immediate employment.
Minor job and tool designers.
General tool designers
Tool trouble men
Loftsmen
Tool engineers
Template makers
Draftsmen
Statisticians
Machine Fixture and die designers
Tool designers
Metallurgists
Metallurgical chemists
Electricians with tools
Norton finish grinder
Layout inspector
Andoize and paint (must be familiar with Navy specifications pertaining to anodize and paint
Millwrights with tools
Moulder
Metallographer
Senior draftsman

Room 17
Apply at employment office UAW Bldg. 425 iWnthrop St.
Open daily Monday to Friday—9:00 A. M. to 2:00 P. M.

FEMALE HELP

Stenographers
Typists
Comptometer operators
Apply at employment office, Room 17, UAW Bldg.
425 Winthrop

Magazine Accused Of Anti-Labor, Pro-Fascist Bias

By Federated Press

PLEASANTVILLE, N. Y., Dec. 4 Readers Digest, the magazine with the biggest circulation in the world, is accused by the Nov. 16 "In Fact" of having a publisher who does not want Hitler defeated; of hiring a managing editor who printed fascist propaganda in the American Mercury, and of having consistently printed anti-labor propaganda.

Published in this small town by DeWitt Wallace, who started 21 years ago with a pair of scissors, Readers Digest has a circulation of 7 million and claims 40 million readers.

In Fact charges that there was a revolt by minor editors against Wallace's reactionary policies. Wallace, according to In Fact, called the staff together and made the following statement:

"We do not want Germany completely defeated. I think Germany should be beaten up a bit, and I prefer that the American army does it, so that Hitler will learn who is boss in this world.

"But I do not want Germany smashed. What will become of the continent of Europe if Hitler is killed and fascism completely eradicated? The Russians will conquer all of Europe. Therefore our policy should be to whip Hitler to the point where he recognizes we are the biggest power in the world and then keep Hitler in Europe to police the continent and maintain order.

"We also need a little fascism in the U. S. to keep this country in order. We need a certain type of fascism here to keep radicals out and radical systems and philosophies from making any headway, and even attempting to take over the government."

Typical of Readers Digest's anti-labor policy is the fact that Westbrook Pegler is one of the few newspaper columnists whom the magazine reprints regularly.

The most scurrilous column Pegler ever wrote, that in which he lampooned Mrs. Eleanor Roosevelt, the wife of the U. S. Commander-in-Chief, was one of those reprinted by Readers Digest.

"The leading labor baiter of Readers Digest," In Fact says, "is one of its own editors, William Hard, who appears with an attack on labor, liberals, unions, progressive ideas, radicals every month. Hard is known to carry out Wallace's own anti-labor, anti-liberal prejudices."

WASHINGTON—England's success in handling manpower is due to centralization of responsibility, President Daniel J. Tobin of the $ntl. Bro. of Teamsters (AFL) told the senate subcommittee on education and labor Nov. 16.

NWLB Appoints Regional Officers

Twelve outstanding representatives of the public, labor and industry were appointed today by the National War Labor Board from the states where its ten regional offices are located to assist the Board's regional directors in the administraton of the wage stablization program, the WLB announced today.

The Board also announced the appointment of its ten acting regonal directors, who will head WLB offices in Boston, New York City, Philadelphia, Atlanta, Dallas, Kansas City, Cleveland, Chicago, Denver, and San Francisco.

Six members—two representing the public, two representing employers, and one representing the A. F. L. and one the C. I. O.—will constitute a full Regional Advisory Board. Four members from each group were appointed so that the members could divide their periods of service and have two from each group available at all times.

The names of the acting regional director for Ohio and the members of the advisory council follow:

REGION V

Michigan, Ohio, West Virginia, and Kentucky.

Acting Regional Director: Lewis Gill, formerly Assistant Executive Secretary of WLB, Room 888, Union Commerce Bldg., Cleveland, Ohio.

REGIONAL ADVISORY BOARD

Public Members: Eddison Bowers, Chairman of Department of Economics, Ohio State University, Columbus, Ohio; Thomas J. Donahue, Chairman of Michigan State Labor Mediation Board, Detroit, Mich.; Dr. C. V. Thomas, President, Fenn College, Clevel and, Ohio; David A. Wolff, attorney, Detroit, Mich.

Industry Members: Timothy J. Conway, Exec. Vice President & Treas., Fisher Bros., Co., Cleveland, Ohio; T. G. Graham, Vice President, B. F. Goodrich Co., Akron, Ohio; S. W. Utley, President, Detroit Steel Castings Co., Detroit, Mch.; Charles M. White, Vice President in charge of operations, Republic Steel Co., Cleveland, Ohio.

Labor Members: N. H. Eagle, Natl. Rep., United Rubber Workers of America-CIO, Akron, Ohio; Jesse Gallagher, Organizer, American Federation of Labor, Cleveland, Ohio; Thomas A. Lenahan, Sec.-Treas., Cleveland Federation of Labor-AFL, Cleveland, Ohio; Paul E. Miley, Regional Director, United Automobile Workers of America-CIO, Cleveland, Ohio.

WASHINGTON — In taking jurisdiction in the cases of J. S. Bache & Co., Wall Street brokerage firm, and of 4 New York title and guaranty companies, the Natl. War Labor Board on Nov. 17 declared its jurisdiction over all labor disputes in no-war industries where wage adjustment are involved.

WASHINGTON—Asserting that it will not "approve wage increases for the purpose of influencing or directing the flow of manpower," the Natl. War Labor Board has outlawed 6 cent raises negotiated between an AFL chemical local and the Staley Mfg. Co. of Painesville, O. Labor members of the board dissented. The NWLB had ruled the exact opposite when it granted increases to western metal miners.

It's A Great System!

By JOHN PAINE
By Federated Press

Consumers, who thought Leon Henderson's OPA investigators were supposed to be working in the public's interest, will be happy to read the following from a confidential Washington newsletter circulated among businessmen:

"Trained OPA investigators, helpful to merchants, are now at work."

* * *

FAIR PLAY

Manufacturers of straight razors, the OWI reports, are now turning out commando knives.

After the war is over, the manufacturers of gun silencers should be converted to doing something about barbers.

* * *

Joseph Baer, locking out 100 war production workers in his munitions case plant, said, "I won't deal with the CIO."

Mr. Baer possibly prefers to deal with Hitler.

* * *

BRASS BAND

How reassuring it must be to our allies to read that a lientenant general in the U. S. Army—William S. Knudsen—was one of 32 General Motors brasshats who had taken part in a 4½ million dollar bonus grab.

* * *

The New York Joint Board of the Amalgamted Clothing Workers (CIO) has offered to replace the trousers lost by Lieut. Gen. Mark Clark when his boat capsized on his secret trip to North Africa.

We are confident the joint board would also be glad to make a strait jacket for Hitler.

* * *

BELLY ACHE

After reading George Seldes' expose of Readers Digest and its profascist publisher and editor, we are proposing that the name of the magazine be changed to Readers Indigestion.

And how about a pair of Carter's Little Liver Pills with every copy?

A certain gent, who has all the instincts of a Nazi storm trooper, decided he wanted to reap the benefits of the Connecticut jobless insurance law.

And how did he go about it?

By refusing to work in a closed shop and pay dues to one of the unions which had struggled for years to get the law enacted.

* * *

LITTLE LUTHER

"Daddy," Little Luther wanted to know, "is a filibuster anything like a belly buster?"

"No, my boy," replied Mr. Dilworth, looking up from his copy of Mark Sullivan's column, "it is a method by which stalwart defenders of American freedom protect democratic institutions such as states' rights."

"Gosh, Willie told me it was a plot by southern Democrat senators to keep the right to vote away from Negroes and poor white people in the south."

"Nonsense. Some of our best Republicans are against the anti-poll tax bill. Mr. Sullivan, for example, and Mr. Herbert Hoover are disregarding partisan politics to oppose this nefarious measure. And the bill itself was introduced by a Florida senator—although I hear he once worked in an Indiana steel mill."

"Why shouldn't the poor people in the south have the right to vote like you do?"

"No reason on earth, my boy, but this federal law is an invasion of states' rights. We fought a civil war over that question, Luther."

"And I thought we won it."

"Don't bring up bitter memories. We must have unity at this time. The federal government has no right telling people in a state how they should vote but if those people want to vote repeal of the poll tax, it's all right."

"But if the poll tax keeps people in a southern state from voting, how can they vote to repeal it?"

"Luther, you talk too much."

"Aw pop, put that on a postcard to Sen. Connally."

Unemployment Is Detroit's Manpower Problem, UAW Says

By Federated Press

DETROIT, Dec. 3—The real manpower problem in Detroit is that 80,000 women and many Negro workers and others can't get jobs, at the same time that employers are still luring people in from the outside. This charge was made Nov. 29 in a radio symposium by UAW Asst. War Policy Coordinator Victor G. Reuther under auspices of the Detroit Free Press.

He estimated that between 350,000 and 500,000 persons came to Detroit in the last year, attracted and recruited by employers whose "natural tendency is to skim the cream off labor, rather than train and upgrade local workers."

When his radio opponent mentioned the number of women at present employed in Detroit war plants, the UAW spokesman replied that these were mostly women who had been previously employed in industry but had been laid off during the slow conversion from civilian to war production.

General Motors announced Nov. 25 that it is now employing 356,705 persons in all its U. S. and Canadian plants, an alltime peak. The shift from defensive to offensive warfare by the United Nations, it said, would involve temporary layoffs. It estimated, however, that only about 1,000 would be out of work in the Pontiac, Lansing and Saginaw plants and would be reabsorbed soon in other work.

Boston Symphony Finally Signs Union Agreement

By Federated Press

BOSTON, Dec. 3—The Boston symphony, which for several years has been the only non-union orchestra of national prominence in the U. S., has finally signed a contract with the American Federation of Musicians (AFL).

Director Sergei Koussevitzky and his orchestra has been banned from the radio chains and record making studios since August, 1940, because of the AFM members' refusal to handle a scab product.

The Office of Civilian Defense discourages Christmas lighting.

WOMEN AT WAR

Betsy

The little girl tugged gently at her mother's sleeve.

"Now, Mother?" she asked. "Now can't we write my letter?"

"Why of course, Betsy," Mrs. Carson grinned. "Are you going to write it or am I?"

"Well," Betsy said. "Maybe you'd better kind of say it to me. Only I'd love to write it."

"All right, then, Miss Carson, take a letter," her mother said, walking slowly up and down the room. "Ready? 'Dear Mr. Morgenthau: The way I save money for War Stamp buying is to steer all the small household jobs toward my daughter, who is eight years old. She is so keen about buying War Stamps that I know all the money I might have paid to someone else for doing the jobs will go toward Victory when paid to her.'

"Now make a list, Betsy. 'Windows washed, 60 cents. Apples picked from under the tree, 25 cents. Emptied trash cans, 4 cents. Sold string beans from the garden, 15 cents. Sold strips of spoiled film to children for sungazing, at one cent a yard, 20 cents. Total, $1.24. Yours helpfully, I hope,'—and then I'll sign it at the bottom."

Betsy was puffing like a grampus from her labors. The tall, painstaking letters tottered bravely across the sheet of paper. Bravely Mrs. Carson took the pen to sign.

"Mother, would it be the proper etiquette if I signed it too?"

"Perfectly proper, I think," Mrs. Carson said without a smile, and handed the pen back to Betsy.

(Letter from an actual communication in the files of the Treasury Department.)

* * *

Every member of the family should invest in America's future. Make certain at least 10 percent of the family's total income is pledged to victory no later than New Year's Day.

U. S. Treasury Department

NEW YORK—Refusal of the Appalachian bituminous operators to establish a 6-day week until the government allows them an increase in coal prices ended a conferenc with the United Mine Workers (unaffiliated). Both sides agreed in principle to a 6-day week with time-and-a-half overtime for the 6th day.

Canadian Ford Chisels Women

By CARL HAESSLER

WINDSOR, Ont., Dec 3.—About the cheapest and meanest trick in the war industry yet pulled by a big corporationfailed to go over at Windsor plants of Ford Motor Co., Nov. 24, when thousands of United Auto Workers (CIO) members walked off their jobs, rather than let the company hire women at 32 cents an hour.

UAW Canadian Director George Burt declared: "This is a revelation of official buck-passing, a stark example of politics-as-usual. Large numbers of women, urgently needed in industry, could be absorbed if two public bodies stopped playing hide and seek."

Ford broke its promise to the union not to hire women at less than 75 cents an hour until the dispute over equal pay for equal work had been settled by the government. Pres. Wallace R. Campbell of the company admitted hiring women at the rate of 50 cents an hour. Actually, Burt revealed, Ford hired them at $70 a month, equal to 32 cents an hour. But because Campbell told the press that no women had been employed for factory work at hourly rates, the papers printed his statement.

Burt's resentment at the government arose from the fact that the Ontario War Labor Board refused to step in, saying it was a Dominion affair while the Canadian board said it was a provincial matter.

Campbell is the only Canadian on the Ford of Canada board. The others are all Americans. The UAW's official stand is for equal pay for equal work.

Units Cooperate With Paper

Shop units have shown a fine spirit in cooperating with the new paper.

At last Monday night's editorial conference, many shops were represented and promised to do all they could to aid in getting their shop news. Lewis Mattox, editor of the Acklinite and associate editor of the Journal, has surpassed all shop reporters in the promptness with which he reports Acklin news.

Catholic Paper Explains Murray Unity Position

By Federated Press

DETROIT, Dec. 4—CIO president Philip Murray's real position on unity between the CIO and AFL is purportedly given in a heavily featured article in the Nov. 27 Wage Earner, published twice a month "in the interest of economic democracy for the Assn. of Catholic Trade Unionists (ACTU), Detroit chapter, "to quote the masthead.

Whether the article had the sanction of Murray is not indicated, nor even whether it is an authorized editorial expression of the paper's responsible managers. Under the 4-column headline: Labor Unity—Here's Why AFL and CIO Are Not Likely To Effect Merger, the story says in part:

"Here is the real lowdown on why Philip (CIO)Murray and many others are approaching the AFL-CIO peace table with their fingers crossed.

"Will the CIO pull the AFL into a dynamic movement which can make itself felt in social reform after the war? Or will the AFL slow the CIO down and tie it into the American capitalistic system? And if the latter happens, will it not mean a great blow for the future of the country? Will the dynamic elements in the CIO eventually secede, thus creating a new disunity? Murray himself has a strong dynamic social philosophy.

"All of his policies in CIO have had one purpose: to hold the organization together and forestall a split between right and left which would send the right wing reeling back into AFL. He knows this would effectively destroy any chance to achieve economic democracy in America through the CIO."

Sports News

Units which have bowling leagues and wish their scores published should see that all scores reach the newspaper office early. A copy of the score sheet should be made and sent in.

All information, news, scores and special items should be in the hands of the editor by Tuesday night, or at latest 10:00 a. m. every Wednesday morning.

Shop reporters are invited to call the newspaper office by phone to give whatever news they have if they are unable to find the time to write it, or time is too short to permit them to mail or bring in their news.

NEWARK, N. J.—Participation in a worldwide monopoly of vital aircraft parts was charged to the Bendix Aviation Corp. in a federal anti-trust suit filed here Nov. 19. The suit was one of the first anti-trust actions not halted by the army or navy under their wartime powers to do so.

Sinks French Fleet

The scuttling of the French fleet at Toulon, when the Germans stormed that great French naval base, was ordered by Admiral Jean de la Borde (above), commander-in-chief of the fleet. Sixty-three vessels, including three battleships, were in the harbor at the time, and 61 of these were believed lost. Thus were the Nazis deprived of the fleet on which Hitler had banked so heavily.

American Coffee Supply Exceeds Europe's

The American coffee-lover, beginning with breakfast on November 29, must face the world on about a cup a day, but he will be far better off than the peoples overseas.

While Americans may buy a pound every five weeks under rationing, or about 3.2 ounces a week, of the finest product of Latin-America, the average European is hard pressed to find any coffee at all—at any price—in this fourth winter of the war.

Almost no coffee is slipping through the British blockade to the Axis dominated continent and the scanty stocks on hand are reserved for the most part for the armed forces, or command fantastic prices on the "black market." he answer is "ersatz" and that in limited quantities.

Germany, draining off the surplus from the conquered lands, was drinking about 25 cups of coffee, tea and cocoa per capita, but little of it was genuine. Italy does not ration these beverages but they are known to be so scarce as to make rationing pointless. Real coffee is reserved for the Army and hospital patients. The same is true of Hungary and Bulgaria.

It should be borne in mind that above figures are rations, and that in many countries they are merely grim jokes since supplies are nonexistent.

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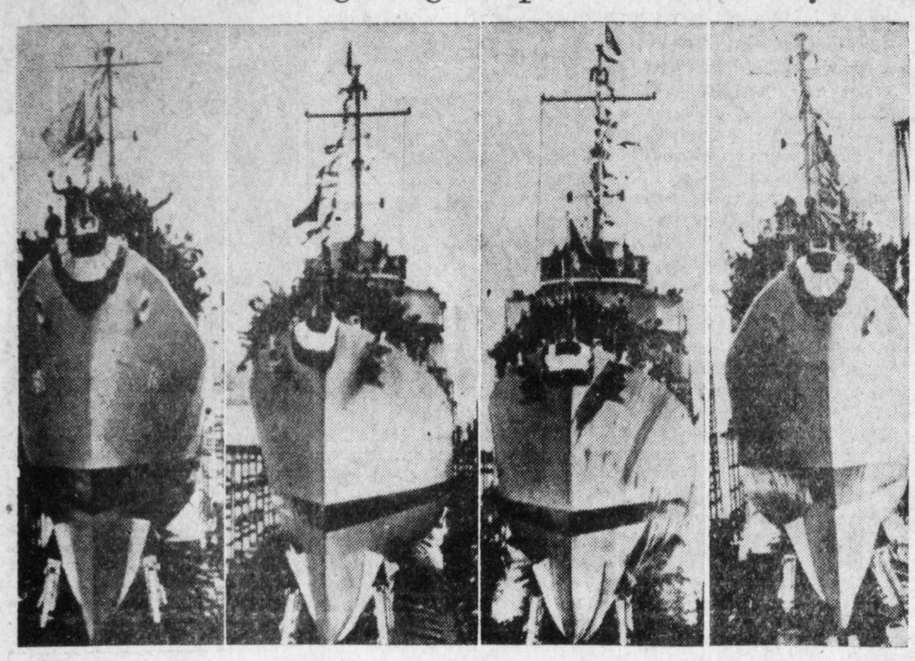
BIFF AND BANG

By F. H. Cumberworth

✦ UNION JOURNAL NEWS PICTURES ✦

Four Swift Fighting Ships Go Down Ways



The Federal Shipbuilding yard, Kearny, N. J., launched four destroyers at the same time, on schedule—powerful new additions to our first line of offense in our fight for freedom. The destroyers, shown above, are the Stevenson, the Ringold, the Stockton and the Schroeder.

As U. S. Rangers Arrived at Oran

This photograph, radioed from London to New York, and soundphotoed to Chicago, shows United States Rangers and equipment arriving at a beach near Oran, Algeria, in boats as they prepared to occupy the French possessions on the north Mediterranean shore. In between the two key ports, Algiers and Oran, American landings encountered only slight resistance and made deep penetrations. This is one of the first pictures of land operations to arrive in America.

Invasion Tactics Used in Opening Second Front

American troops were trained intensively for the invasion of North Africa. Before the U. S. army task force members were assigned to the new invasion group they spent a considerable period in carefully directed maneuvers under simulated attack conditions. That they learned their lesson well is confirmed by their remarkable success in the initial stages of the opening of the second front in North Africa. The pictures were taken during maneuvers, by the U. S. Signal Corps.

UNION LABEL

"Demand the label, it's job security."

Retraction on my last article, the American Can products do not carry the Union label although they are manufactured by members of this local.

Each week in these articles you will find the name of one of the shops of this Local and the products they manufacture. Although to this date no company under contract to Local 12 has been authorized to make use of the Union label on their products. Yet these products are made by union members of Local 12.

Acklin Stamping is another one of the Units. They have a Union shop agreement and checkoff. The following articles are manufactured by Acklin Stamping:

War Production:

Parts for airplanes, air cleaner, clutch, transmission, gas mask and sterilizer. They also make gun mounting ammunition components, belt fasteners, buckles, field kitchen utensils, oil seals and brake drums.

Peace times:

Parts for washing machines, vacuum cleaners, autos, trucks and tractors.

The Acklin Stamping Co. has long been under contract to Local 12 and they deserve all the help and assistance any other Union shop can offer them.

Any Unit wishing information on the use of Union labels, contact this director at Local 12, 425 Winthrop in room 209 on Monday or Wednesdayf evening, 7:00 p. m. till 9:00 p. m.

It's Local 12's desire that every company under contract to them carry the Union label on the products they manufacture.

Fraternally,
Bill Healey,
Union Labels Director.

Govt. Aid In Car Sharing Plan

WASHINGTON, D. C., Nov. 25 (Special)—A plan has been worked out by the Office of Civilian Defense to aid workers in plants employing less than 100 persons if forming car-sharing clubs.

Efforts should be made within the plant to form car pools. This can be done by having each worker record his name, address, time of leaving home, route taken to work, time of arrival at plant and capacity of car.

Workers arriving by transportation other than car, should also record their names, addresses, time of leaving for work and nearest point to their homes at which they can be picked up without causing a car to be driven a great distance off its route.

A few employes of the plant should volunteer to serve as a committee to sort the information thus obtained and assist in forming clubs.

Certification of membership in a car-sharing club will be made by the local War Price and Rationing Board, instead of by a Joint Management Committee as is done in plants employing more than 100 people.

Any employe in the plant who does not live in the same locality as other workers in the plant should consult his Civilian Defense block or neighborhood leader, who will assist in forming clubs for the neighborhood and may be able to work out a plan for the sharing of the car with others whose destinations are on the same route.

By Federated Press

WASHINGTON—A major defeat on the domestic front occurred Nov. 23 when the senate killed the Geyer-Pepper anti-poll tax bill.

Hope It Backfires

Japs are forced to employ any means available to move guns and supplies into the field of action at the front lines in China. In this picture, taken by the U. S. signal corps, Jap fliers are shown loading an aerial bomb on a truck.

✦ ✦ ✦

For 'Free Italy'

Count Carlo Sforza, former foreign minister to Italy, now an exile in the U. S., leads in move for a free Italian national council. The purpose is to form a fighting legion of Free Italians to join hands with the Allied forces in North Africa.

Big Ben Poses

"Il Duce in the zone of operations," says the caption on this photo, which appeared in an Italian propaganda magazine. Obviously, the "zone of operations" was in North Africa, if the tropical helmets of the soldiers, diplomatically air brushed into the background by the artist, are any indication. Recently the "zone of operations" became a racetrack for Il Duce's men.

Davis Draws CIO Fire

William H. Davis

BOSTON — (FP) — Chairman William H. Davis and Vice Chairman George W. Taylor of the National War Labor Board drew fire from the CIO executive board Nov. 8 over recent statements in which they indicated the WNLB might begin freezing wages.

A special statement, adopted by the CIO board, said that Davis' and Taylor's pronouncements were "utterly unwarranted" and "can serve to promote unrest, make more difficult the taste of responsible labor leadership, and threaten the effective attainment of the objective for which the board has been established."

"The statements of Chairman Davis and Vice Chairman Taylor," the CIO board said, "made in connection with a recent announcement of the board's wage policy, are a serious warping of the wage principles which are actually embodied in the President's executive orders and in the board's own declarations."

"The announcement that any principles of rigidity or wage freezing would be applied in the construction of the board's policy is utterly unwarranted."

In African Fight

Shown here is Rear Adm. Henry K. Hewitt, who is commanding the American forces participating in the second front action against Vichy-controlled North Africa.

✦ ✦ ✦

Fighting Skipper

The gallant light cruiser, Boise, completed a trip home after sustaining grievous wounds in battle action in the Solomons. The ship, which was brought against heavy Jap cruisers, was chiefly instrumental in sinking six Jap warships. Capt. E. J. ("Mike") Moran, skipper of the Boise, is shown being greeted on the deck of his ship by Adm. Ernest King, commander-in-chief of U. S. fleet, as the Boise reached the Philadelphia navy yard.

✦ ✦ ✦

First Anniversary of Pearl Harbor Sneak Raid

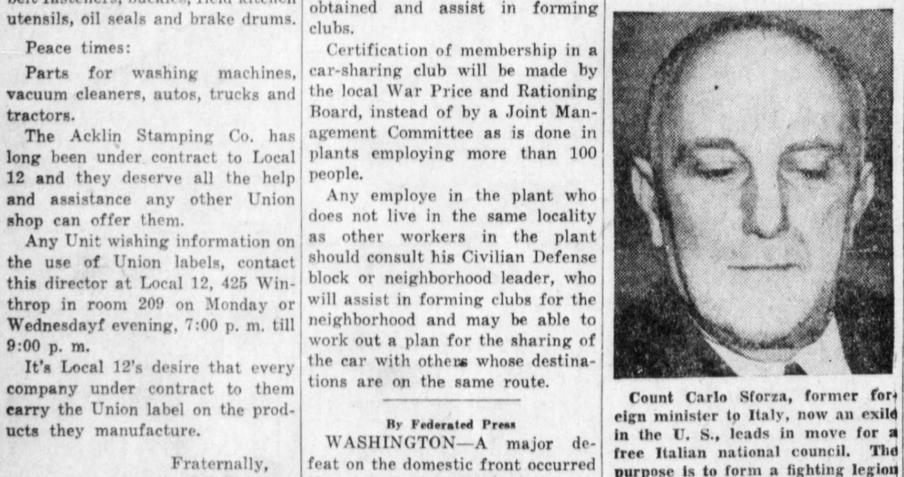
On December 7—first anniversary of the Japanese sneak attack on Pearl Harbor—America will pause (paused) long enough in her feverish war preparations to review the happenings of that fateful day. The treacherous attack was made while the United States was carrying on diplomatic conversations with representatives of the Japanese government. War on Japan was declared the next day, and soon the slogan, "Remember Pearl Harbor," was on every lip. Now, at the request of the Office of War Information, this slogan has been given new point by addition of the words, "Work ... Fight ... Sacrifice." Pictures show, (upper left) the smoke of war arising from Hickam Field. Upper right: A Honolulu school goes up in flames after the Jap bombing. Lower left: The battleship Arizona, in flames and sinking, and (lower right) the U. S. destroyer Shaw, after a Jap bomb had made a direct hit.

Condemned foodstuffs seized by the Federal or State Governments will be turned into glycerine for use in manufacturing explosives. The U. S. already has confiscated thousands of pounds of condemned butter, soy beans, olive oil, and other foods from which fats can be extracted for production of glycerine.

MEETINGS THIS WEEK
Nov. 29 --- Dec. 5

SHOP	TIME	PLACE
DeVilbiss	Nov. 2, 8 p. m.	101-A
Rathbun Jones	Nov. 3, 8 p. m.	230-E
Sheets Elevator	Nov. 3, 8 p. m.	342-E
Usona	Nov. 1, 8 p. m.	342-E
Willys-Overland	Nov. 4, 8 p. m.	Civic Auditorium

The Girl Behind the Man Behind the Gun



(Photo by U. S. Army Signal Corps)

Women workers in an Army Ordnance Department Arsenal rebuild rifles for shipment to field troops and contribute their share toward winning of the war by not only joining the production front but also participating in the War Savings payroll campaign. They are representative of women who will be enlisted during Women At War Week, Nov. 22 to 28, by the Women's Section of the War Savings Staff of Treasury Department.

Grim Humor Among Our Fighting Allies

Courage and grim humor mark the spirit of our Allies in the fight against the Axis aggressors. The picture shows South African soldiers at an anti-aircraft battery in Kenya, Africa, ready for all comers. Their signpost speaks for itself.

American Vocational Ass'n War Work Conference

How the 2,300,000 boys and girls enrolled in America's vocational schools can become a more effective threat to the Axis will be (is being) considered at a War Work conference at Toledo, December 2-5. Representatives of the armed forces, federal government, war industries and schools discuss (ar discussing) pre-induction training, etc. The pictures illustrate various types of wartime programs under consideration. Upper left: Special training to high school youths and adults who expect soon to be called for army service. Upper right: This group of girls in training for aircraft instruction is working on a center section lock-up. Lower left: High school Victory corps helps farmers harvest the apple crop. Lower right: A student learns machine shop operation.